

Expert Panel on Impairment in the Workplace



Blaine Duncan | Safety and Health Specialist | MGEU

Blaine is the Safety and Health Specialist with the Manitoba Government and General Employees' Union where he provides training and support to staff and union membership. His former roles include Safety and Health Officer with Manitoba Labour – Workplace Safety and Health Branch; Safety and Health Consultant with Deloitte and Touche; Safety, Health and Environment Specialist with a Petro-Chemical/Fertilizer distributor.



Sheri Fandrey | Knowledge Exchange Lead | Addictions Foundation of Manitoba

Dr. Sheri Fandrey is currently the Lead of the Manitoba Addictions Knowledge Exchange Centre at the Addictions Foundation of Manitoba. Dr. Fandrey continues to provide professional education about addictions and prescription drug abuse to social workers, pharmacists, physicians and nurses in Manitoba. She is currently on the Executive Committee of the Prairie Node of the Canadian Research Initiative in Substance Misuse. Sheri is a member of the Advisory Council for the organization Drug Free Kids Canada.



Sudhir Sandhu | CEO | Manitoba Building Trades

As the CEO of Manitoba Building Trades, Sudhir is leading transformational change as the organization expands its footprint in Manitoba's construction industry. The Manitoba Building Trades represents 13 construction unions and lobbies the government on issues facing construction industry. Sudhir Sandhu has also served as the Director of Labour Relations for the Manitoba Nurses Union, the Executive Director of Corporate and Community Services at the Regional Municipality of Wood Buffalo. At MNU, Sudhir successfully negotiated indexing provisions for provincial health care workers.



Joel Gervais | Program Manager | Vital Life Inc.

Joel is currently the Program Manager with Vital Life Inc.'s Mental Health and Addiction department. The department provides addictions management services, drug testing and substance abuse training to large and small organizations in the province of Manitoba. Joel is also a nationally recognized speaker and a regular presenter at local and national safety and HR conferences.



Shannon Carson | Partner | Myers Weinberg LLP

Shannon assists unions and associations in all aspects of their dealings with employers. She regularly provides representation in grievance arbitration and labour board proceedings, as well as mediations, interest arbitrations, and applications for judicial review. On a day to day basis, she provides advice on collective agreement interpretation, employment-related legislation and policies, settlement of grievances, collective bargaining, and general labour relations strategy. She also regularly provides advice on workplace safety and health, employment standards, human rights, workplace privacy and related legislation, workers compensation, and disability insurance disputes.



HEALTH & SAFETY CONFERENCE

NOVEMBER 13-14, 2018
CanadInns Polo Park, Winnipeg



Guide to workshops

Strong health and safety laws, rigorous enforcement and worker-led prevention programs have always been top priorities for the Manitoba Federation of Labour and our affiliated unions. All workers have a guaranteed right to a safe and healthy workplace.

The MFL invites you to participate in our 2018 Health & Safety Conference, focussing on workplace health and safety, from a worker's perspective.

This year's conference will include a special panel discussion about issues related to the legalization of cannabis and the effects of impairment on work and the workplace. Expert panelists will share important information about the physiology of impairment and effects on the body, and discuss evolving issues around the legalities of substance testing, workplace impairment policies and important tips for keeping workers safe on the job.

Choose your workshop

Using the accompanying registration form (also available at mfl.ca) please select which workshop you would like to register for (along with your second choice in case your first is full).

WORKSHOP 1

ABCs of Workplace Health and Safety

Fighting for workplaces is one of the most important things we do as labour activists. This workshop is geared at new Health and Safety Committee members, or those who haven't yet received formal training. It's also a great introductory course for anyone new to the health & safety world. The workshop will provide an overview of provincial health and safety law, the rights of workers, and the roles and responsibilities of Health and Safety Committees.

WORKSHOP 2

Psychological Health and Safety in the Workplace

Psychological health and safety is an issue that impacts all workplaces. This workshop is geared toward those interested in learning more about the National Standard on Workplace Psychological Health and Safety. This voluntary set of guidelines, tools and resources assists committed organizations in identifying workplace psychological hazards, addressing stigma and preventing mental illness. Workshop participants will be introduced to the Standard and learn about the 13 workplace factors that help or hinder psychological well-being at work. This hands-on training will build skills to increase stakeholder buy-in, find worker and management champions, assess organizational needs and implement lasting interventions.

WORKSHOP 3

Preventing Violence, Psychological Bullying and Harassment in Federally Regulated Workplaces

This workshop covers many of the same topics as Workshop 2, but is targeted to workers employed in federally regulated workplaces. The workshop will provide information and better enforcement tools on the Canada Labour Code Part II requirements on violence prevention, as well as its applicable regulations. This will include: highlighting the legal requirements on violence prevention; helping activists understand the existing recourses available in preventing and dealing with violence occurrences in the workplace; and assisting members in better understanding the rights and obligations of workers, workplace committees, and unions.

WORKSHOP 4

Intro to Workers Compensation & Advocacy for Injured Workers

Many workers encounter challenging circumstances in dealing with the WCB after they're injured or become sick on the job. This workshop is designed for union activists, stewards and representatives who play roles in assisting injured workers with reporting injuries and filing WCB claims. The workshop will provide an overview of important WCB rules and procedures, tips for working effectively with the WCB, and advice for assisting injured workers through the claims process. NOTE: this course is not a forum for exploring or advancing individual WCB claims.

WORKSHOP 5

Inspections/Investigations

Inspections and investigations are two very important mandates of Health and Safety Committees. This workshop is geared toward more experienced Health and Safety Committee members, who are ready to play key roles in inspections and investigations. Inspections of a workplace are conducted to assist the workplace meet compliance with the law and allow for the identification and control of any factors that may cause injury or illness. The investigations aspect of this workshop will cover the purpose and benefits of an investigation, legal reporting requirements, and proven steps and techniques for conducting effective investigations. Instructors will share tools to identify and address deficiencies that contribute to health and safety incidents, and to prevent recurrences in the future.



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