



MFL Convention 2018 - Proceedings

RBC Convention Centre, May 24-27, 2018

Manitoba Federation of Labour

303-275 BROADWAY, WINNIPEG MB R3C 4M6 | (204)-947-1400



MFL Convention 2018 - Proceedings

Thursday, May 24, 2018

Call to Order:

Convention was called to order at 12:00 PM

Welcome remarks:

Sister Basia Sokal, MFL Area Vice President for Winnipeg, President of the Winnipeg Labour Council and CUPW member, welcomed and greeted delegates on behalf of the host community of Winnipeg and the MFL Executive Council. She reviewed the Convention Program and Resolutions Booklet, as well as fire /evacuation procedures, and encouraged delegates to participate actively in Convention debates and other activities.

Treaty and Indigenous Land acknowledgement:

Sister Sokal gave formal acknowledgement that our Convention is being held on Treaty 1 territory and the land on which we gather is the traditional territory of the Anishinaabeg, Cree, Oji-Cree, Dakota and Dene peoples and the homeland of the Métis Nation.

Sister Sokal gave a brief overview of current WLC activities, including upcoming municipal and school board elections. She encouraged delegates to get active in local elections in their communities.

Moment of silence:

A moment of silence was observed for fallen workers and union activists we have lost since the last Convention. A power point presentation was shown, displaying the names of lost Sisters and Brothers.

Blessing:

Elder Barbara Nepinak provided a blessing for the Convention and all in attendance.

Opening Anthems:

Brother Rob James led delegates in the singing of O Canada and Solidarity Forever.

Adoption of Agenda:

M/S/C to adopt the Agenda as presented in the Convention program.

Code of Conduct (Anti-Harassment):

Convention Code of Conduct Chairs, Sister Cathy Woods and Brother Ed Miller, reviewed the MFL Code of Conduct at Events policy and invited any delegate experiencing problems to contact them. **M/S/C** to approve the 'Code of Conduct' policy as laid out in the Convention program.

President's Report:

MFL President, Brother Kevin Rebeck, welcomed all delegates to Convention and gave special recognition to the 200 plus first-time delegates in attendance – a reflection of renewal within the labour movement. He also thanked the MFL Executive Council, MFL Committees and Caucuses, and the MFL staff team (USW & COPE / current & retired).

Highlights of his report included:

- Prior to the 2016 election, working closely and cooperatively with the NDP government and making progress on important issues, like: stronger health & safety laws, greater investments in enforcement and prevention, a better WCB system (including presumptive coverage for PTSD), a minimum wage that was raised each year, a new minimum wage scale for security guards, P3 legislation, and stronger investments in education, training and infrastructure. Strikes and demonstrations were rare. We also succeeded in passing the first-in-Canada paid domestic violence leave, made possible through tireless lobbying spearheaded by the MFL Women's Committee and leadership from NDP MLA, Sister Jennifer Howard. So many Brothers and Sisters have been hurt by domestic violence and our movement must recommit ourselves to stomping it out and supporting victim.
- Coordinating dedicated efforts by labour activists in the 2016 election, which, regrettably, saw the election of Brian Pallister. Since then, we've been fighting back against their ban on card check certification, their hack and slash approach to health care and other public services, their moves to privatize important public services, like water bombers and Power Smart programs, and their holding down of the minimum wage. We're also campaigning against their proposals to gut public sector pension plans and weaken health and safety laws. We're also coordinating

labour's legal challenge of the Pallister government's unfair and unconstitutional Bill 28, which freezes the wages of 120,000 public sector workers. And we're continuing to work with fellow party activists in the rebuild of the Manitoba NDP, now under the leadership of labour's good friend and strong ally, Brother Wab Kinew.

- Representing Manitoba on the CLC Canadian Council and Political Action Committees, and participating as a representative of Canada's Labour movement in the United Nations Commission on the Status of Women. More must be done to support women's empowerment and achieve gender equity in the workplace and society more generally. This includes internalizing the lessons of the 'Me Too' movement and stepping-up efforts to combat sexual harassment and misconduct.
- Working for and celebrating the defeat of the Harper Federal Government and his anti-union / anti-working people agenda, though we were sorry to lose NDP MP Pat Martin in Manitoba. We have made representations to the new federal government on Air Canada's job losses, the Canada Post review, CETA and the Trans Pacific Partnership, protecting local manufacturing jobs, increasing federal support for training, and calling for a ban on asbestos. The MFL was also active in the successful campaign to expand the Canada Pension Plan, and we're working hard on the new campaign to establish a national, universal Pharmacare Program.
- Promoting greater affiliation of unions to the MFL and Labour Councils to grow our movement, and to help offset the loss of UNIFOR.

Confirmation of Convention Committees:

M/S/C to approve the distributed list of Convention Committees and their members:

Constitution:

Michelle Gawronsky, MGEU	Bea Bruske, UFCW	Marc Lafond, IUOE
Dave Sauer, TEAM-IFPTE	Les Ellsworth, USW	

Resolutions:

Jeff Traeger, UFCW	Marianne Hladun, PSAC	Jean-Guy Bourgeois,
Tony Sproule, USW	Basia Sokal, WLC	MGEU

Balloting & Distribution:

Wayne Chacun, MGEU
Stacey Jackson, CUPW
Aleem Chaudhary, ATU
Ziggy Kamienik, IAM&AW

Carol Grant, MGEU
Gus Mardli, PSAC
Marlene Hrechka, MGEU
Terry Rear, MGEU

Lee McLeod, CUPE
Janet Morrill, UMFA
Curt Martel, UFCW

Sargent-at-Arms

Glenn Tomchak, IAM&AW
Jeff Skinner, IBEW 2085
Liz Dodds, MGEU
Jessie McNeil, MGEU

Doug Munro, Sheet Metal
Kyle Kalcsics, PPF
Brenda Brown, UFCW
Kevin Bailey, IAM&AW

Mark Tavish, IAM&AW
Abs Diza, Workers United
Jill Stockwell, MGEU
Marjory Browning, USW

Code of Conduct

Cathy Woods, MGEU

Ed Miller, MGEU

Credentials

Susan Smerchanski,
MGEU
Cindy Murdoch, CLC
Ron Allard, UFCW
Sharon, Metrow, MGEU

Cindy Friesen, COPE
Ashley Wright, MGEU
Bonny Neal, MGEU
Kristine McCallum, MGEU
Walter Fernandez, MGEU

Mike Welfley, MGEU
Nadine Fouquette, MGEU
Maureen Morrison, Retired
CUPE

Presentation of Gavel:

Sister Sokal turned the gavel to President Rebeck to assume the role of Chair for the remainder of Convention.

Approval of Rules of Order:

M/S/C - to approve the Rules of Order, as laid out in the Convention Program.

Credential Committee Report:

Sister Susan Smerchanski reported that as of 12:00 PM, there were 354 registered delegates and 21 registered guests.

Announcements:

President Rebeck introduced and thanked the session's Parliamentarian, Lorraine Sigurdson (retired CUPE). He re-capped the schedule of Caucus meetings, rallies and special forums and social events, as well as fundraising activities. He also reviewed procedures for distributing materials to Convention delegates.

Emergency Resolutions:

President Rebeck reviewed criteria and procedures for dealing with emergency resolutions and reported that none had been received.

Constitutional Report / Resolutions – Refer to Appendix A:

Sister Michelle Gawronsky, Chair of the Constitutional Committee, introduced members of the Committee and gave the Committee's report.

The following constitutional resolutions were dealt with:

#	<u>Committee Recommendation</u>	<u>Convention Decision</u>
A-01	Concurrence	M/S/C
A-02	Concurrence	M/S/C
A-03	Concurrence	M/S/C
A-04	Concurrence	M/S/C
A-05	Concurrence	M/S/C
A-06	Concurrence	M/S/C
A-07	Concurrence	M/S/C
A-08	Concurrence	M/S/C
A-09	Concurrence	M/S/C
A-10	Concurrence	M/S/C
A-11	Concurrence	M/S/C
A-12	Concurrence	M/S/C
A-13	Concurrence	M/S/C
A-14	Concurrence	M/S/C
A-15	Concurrence	M/S/C
A-16	Concurrence	M/S/C
A-17	Non-concurrence	M/S/C

Order of the Day: Brother Larry Rousseau, CLC Executive Vice President

Brother Rousseau brought greetings on behalf of President Yussuff and the Canadian Labour Congress and provided delegates with an overview of CLC campaigns and

activities related to reducing income/wealth inequality, membership engagement, political activism and banning asbestos. He also spoke in detail about the CLC's ongoing and very active Pharmacare campaign and encouraged all delegates to get involved in this important campaign in their unions and in their communities, and be sure to make it an election issue.

Secretary / Treasurer's Report

MFL Secretary / Treasurer, Brother Jeff Traeger, President of UFCW Local 832, began his report with a shout-out to his UFCW members working in industries across the province. He then introduced the MFL's auditor, Gary Gumprich of The Exchange Group, and gave his report, covering the previous three fiscal years – highlights included:

- The MFL's finances remain in good shape. We ended the period with Total Assets of \$1,030,230, Total Liabilities of 189,094, and Net Assets of \$841,136.
- This represents an improvement of \$330,076 in Net Assets from where we started the three year period, thanks to modest operating surpluses earned every year.
- Our Auditor has encouraged us to keep improving our position until we have one year's worth of operating dollars on hand to deal with risk and unforeseen challenges.
- The withdrawal of UNIFOR from the CLC has hurt the MFL, representing a loss of close approximately 9% of our members and revenue. This will create pressure for next year's budget. The MFL will need to increase its affiliation efforts to make-up this membership base, and moderate expenditures in the interim.

M/S/C to accept the Treasurer's and Auditor's Report.

General Resolutions Committee Report / Recommendations – Refer to Appendix A:

Brother Jeff Traeger, Chair of the General Resolutions Committee, introduced the Committee and gave the Committee's report.

The following general resolutions were dealt with:

#	<u>Committee Recommendation</u>	<u>Convention Decision</u>
D-01	Concurrence	M/S/C
D-02	Concurrence	M/S/C
D-03	Concurrence	M/S/C
D-04	Concurrence	M/S/C
D-05	Concurrence	M/S/C
D-06	Concurrence	M/S/C
D-07	Concurrence	M/S/C
D-08	Concurrence	M/S/C
D-09	Concurrence	M/S/C
D-10	Concurrence	M/S/C
D-11	Concurrence	M/S/C
D-12	Concurrence (as amended)	M/S/C
D-13	Non-concurrence	M/S/ Referred to MFL Executive
I-01	Concurrence	M/S/C
I-02	Concurrence	M/S/C
I-03	Concurrence	M/S/C
I-04	Concurrence (as amended)	M/S/C

Order of the Day: Jennifer King, First Nations Caring Society

Sister Jennifer King presented to delegates on the important work that the First Nations Caring Society is doing to advance Truth and Reconciliation, to fight for equal support for First Nations children, especially those living on reserves, and to push for respect for Jordan's Principle, including their successful case at Canada's Human Rights Tribunal, which the Federal Government opposed. She recognized and expressed appreciation for the important work that unions have done to raise awareness and support this work.

Announcements:

President Rebeck reminded delegates about the evening's Women's Forum and encouraged all to attend. He announced the cancellation of the Affiliate Caucus meetings, pursuant to changes in the MFL's Constitution adopted earlier in the day. He then called-up MFL Women's Committee Chair, Sister Debbie Jones, to make the day's 50-50 draw in support of the Women's Health Clinic. Winner, Brother Everett Rudolph, ATU, generously donated his winnings back to the Women's Health Clinic.

Adjournment:

M/S/C to adjourn. Convention adjourned at 4:25 PM.

Friday, May 25, 2018

Call to Order:

President Rebeck called Convention to order at 9:02 AM.

Announcements:

President Rebeck introduced and thanked the session's Parliamentarian, Brother Robert Ziegler (retired, UFCW 832). He reminded delegates about lunch hour Caucus meetings, the MTS Rally for Public Education taking place after adjournment, and Saturday's Convention social and auction, in support of SWOT, MFL-OHC and CUHC.

Credential Committee Report:

Sister Susan Smerchanski reported that as of 8:50 AM, there were 377 registered delegates and 29 registered guests.

Women's, Human Rights and Equality Resolutions Report / Recommendations – Refer to Appendix A

Committee Chair, Sister Debbie Jones, introduced the Committee and gave the Women's Committee report – **M/S/C**

The following resolutions were dealt with:

#	<u>Committee Recommendation</u>	<u>Convention Decision</u>
J-01	Concurrence (as amended)	M/S/C
J-02	Concurrence	M/S/C
J-03	Concurrence	M/S/C
J-04	Concurrence	M/S/C
J-05	Concurrence	M/S/C (as amended)
J-06	Concurrence	M/S/C

Order of the Day: Robyn Benson, retired PSAC National President

Sister Robyn Benson spoke to delegates about unions and feminism, and the ongoing common struggles against discrimination, inequality, harassment and violence. She spoke to the personal AND political nature of so many labour and feminist struggles,

and urged delegates to band together to take collective active action in the workplace, in our communities and in politics. She spoke about the need to campaign for child care, pay equity, reproductive choice and job security to support women's empowerment and socio-economic well-being. She urged delegates to embrace the new wave of feminism, and make way for a new generation of strong women union leaders.

Order of the Day: Judy Cook Woman of Achievement Award

The Judy Cook award honours outstanding contributions by women trade unionists. The award was established in memory of Sister Judy Cook, who was the Executive Director of the MFL Occupational Health Centre from 1985 until her passing in 1998. Her life was marked by extraordinary commitment to feminism, the labour movement, health and safety, and the ongoing struggle for social justice and equality for all.

The award was presented to Sister Sylvia Farley, retired MFL Executive Director, who was present to accept the award. The award was also given (posthumously) to Sister Lee Edwards, President of ACTE, and was accepted by her husband Tony Sproule (USW) and other members of their family.

Community Unemployed Help Centre (CUHC) Report:

Brother Neil Cohen, Executive Director of the CUHC, gave a report on the work of the CUHC to ensure fair and equitable access to justice within the continuity of social and economic well-being. The CUHC was established in large part, through the efforts of the MFL, in 1980, and is currently funded by the Province of Manitoba, the United Way and generous donations from labour. The CUHC works tirelessly to assist workers to obtain Employment Insurance and Employment and Income Assistance benefits, and to lobby for fairer laws and policies. Brother Cohen thanked the Board and staff of the CUHC.

Adjournment

Adjourned for lunch at 11:30 AM.

Call to Order:

President Rebeck reconvened the Convention at 1:25 PM.

Credential Committee Report:

Sister Susan Smerchanski reported that as of 1:30 PM, there were 387 registered delegates and 31 registered guests.

MFL – Occupational Health Centre Report

Brother Mike Kelly, Executive Director of the MFL-OHC, gave a report on the work of the centre. He explained the origins of the MFL-OHC and gave thanks for the leadership provided by former MFL President, Brother Dick Martin, and the Centre's first ED, recently deceased Sister Lissa Donner. The MFL-OHC is currently celebrating its 35th anniversary as a worker-focused health centre. Over the last few years, the MFL-OHC has been developing strong expertise in the field of psychological health and safety, which is an area in high demand from the labour movement. While core funding is provided to the centre from the WRHA, Brother Kelly thanked a number of unions for their generous donations that help the centre reach further. He also thanked the centre's Board, staff and volunteers, including members of the centre's multi-cultural advisory committee.

M/S/C the appointment of MFL-OHC Board of Directors:

Kevin Rebeck (MFL)	Allen Beach (CUPE)
Greg McFarlane (MFL)	Bernie Wood (USW)
Blaine Duncan (MGEU)	Lisa Peterson (CUPW)
Alexander (Sandy) Forcier (UFCW)	Glenn Tomchak (IAM&AW)
Clint Wirth (PSAC)	

Order of the Day: Dick Martin Award

This award recognizes outstanding commitment and achievements in workplace health and safety promotion and education. The award honours the memory of Brother Dick Martin, former MFL President, who championed occupational health and safety, and led Labour's efforts to establish the MFL Occupational Health Centre, which first opened its doors in 1983.

The award was presented to Brother John Callahan, ATU International Vice President, who was present to accept the award.

Safe Workers of Tomorrow Report

Brother Peter Reimer, Executive Director of SWOT, gave a presentation on their work. SWOT was established in 1997, in large part due to leadership from Labour, in response to the alarming number of young workers injured and killed at work, and the lack of suitable prevention education for youth. SWOT has grown to provide prevention education to young and vulnerable workers, primarily through classroom presentations in secondary and post-secondary institutions, and is able to reach tens of thousands of workers each year. He thanked Labour for continuing to participate actively in SWOT's annual Leaders Walk for Safety, held in conjunction with the Day of Mourning. Brother Reimer thanked his Board, staff and countless volunteers, including many from Labour.

Announcements:

President Rebeck gave an overview of some of the attacks on Health and Safety recently unleashed by the Pallister government, including reducing the number of inspections, raising the prospect of allowing employers long grace periods before they need to respond to current science with respect to safe exposure limits, eliminating the Advisory Council on Health and Safety, and ignoring consensus advice from labour and business on the appropriate age for young people to be able to obtain work permits. He expressed strong concern that the Pallister government was currently reviewing the Workplace Safety & Health Act and considering measures to weaken current laws. He then played a radio ad that the MFL developed to call on the Pallister government to keep our Health & Safety laws strong.

Health & Safety / Environment and Workers Compensation Resolutions – Refer to Appendix A

President Rebeck introduced and thanked the session's Parliamentarian, Sister Ellen Olfert.

MFL Health & Safety / Environment Committee Chair, Sister Susan Smerchanski, introduced the Committee and gave the Committee's report.

The following resolutions were dealt with:

#	<u>Committee Recommendation</u>	<u>Convention Decision</u>
C-01	Concurrence	M/S/C
C-02	Concurrence	M/S/C
C-03	Concurrence	M/S/C (as amended)
C-04	Concurrence	M/S/C (as amended)
C-05	Concurrence	M/S/C
C-06	Concurrence	M/S/C (as amended)
C-07	Concurrence	M/S/C
B-01	Concurrence	M/S/C
B-02	Concurrence	M/S/C
B-03	Concurrence	M/S/C
B-04	Concurrence	M/S/C
C-08	Concurrence	M/S/C
C-09	Concurrence	M/S/C
C-10	Concurrence	M/S/C
C-11	Concurrence	M/S/C
C-12	Concurrence	M/S/C
C-13	Concurrence	M/S/C

Announcements:

President Rebeck encouraged all delegates to attend the MTS Rally at the Manitoba Legislature and called-up Sister Debbie Jones to make the day's 50-50 draw. He reminded delegates that, as per constitutional changes made on Thursday, Area VP election would be held at 8:00 am tomorrow for the areas of Flin Flon, Eastman and The Pas (all other Area elections are cancelled).

Adjournment

M/S/C to adjourn. Convention adjourned at 4:00 PM.

Saturday, May 26, 2018

Call to Order:

President Rebeck reconvened Convention at 9:03 AM.

Announcements:

President Rebeck congratulated the newly elected Area Vice Presidents (Liz Dodds – The Pas, Jessie McNeil - Eastman) and reminded delegates that the MFL's three Equality Caucuses would be holding elections, staggered over the noon hour. He then played two videos that the MFL developed for sharing on social media about the need to raise the minimum wage to a living wage level.

Credential Committee Report:

Sister Susan Smerchanski reported that as of 8:50 AM, there were 381 registered delegates and 42 registered guests.

General Resolutions:

President Rebeck introduced and thanked the session's Parliamentarian, Brother David Woodbury, President of the Manitoba NDP, and called-up the General Resolutions Committee to resume debate.

The following resolutions were dealt with:

#	<u>Committee Recommendation</u>	<u>Convention Decision</u>
E-01	Concurrence	M/S/C
E-02	Concurrence	M/S/C
E-03	Concurrence	M/S/C
E-04	Concurrence	M/S/C
E-05	Concurrence (as amended)	M/S/C
E-06	Concurrence	M/S/C
E-07	Concurrence	M/S/C
E-08	Concurrence	M/S/C
H-01	Concurrence	M/S/C

Order of the Day: Shahina Siddiqui, Islamic Social Services Association

Sister Shahina Siddiqui spoke to delegates about the frightening rise of Islamophobia, and the important work going on to combat it. She recognized unions as a powerful force for social justice and economic rights, and thanked unions for standing up against Islamophobia in our workplaces and in our communities. She talked about racism, sexism and other forms for discrimination as tools used to divide workers and divide people, to keep us down. She urged delegates to continue working for inclusivity, acceptance, understanding and empowerment.

General Resolutions:

The following resolutions were dealt with:

#	<u>Committee Recommendation</u>	<u>Convention Decision</u>
H-02	Concurrence	M/S/C
H-03	Concurrence	M/S/C
H-04	Concurrence (as amended)	M/S/C
F-01	Concurrence	M/S/C
F-02	Concurrence	M/S/C
F-03	Concurrence	M/S/C
F-04	Concurrence	M/S/C
F-05	Concurrence	M/S/C

Announcements:

President Rebeck announced that only one candidate had put her name forward for the VP of the Workers of Colour Caucus position, so Sister Carol Grant (MGEU) was now acclaimed. He also announced that only one candidate had put her name forward for VP of the Solidarity and Pride Caucus position, so Sister Jill Stockwell (MGEU) was now acclaimed. He announced that two candidates had put their names forward for Young Members, so an election would take place, as scheduled, over the lunch hour.

Order of Day: Wab Kinew, Leader of the Manitoba NDP

Brother Wab Kinew thanked Labour for its support in the leadership race, and its ongoing active participation in the NDP. He spoke about the need for the Party and Labour to work together, lock-in-step, and committed to maintaining an open and cooperative dialogue with Labour at all times. He spoke about his commitment to rebuilding public services, restoring respect for public sector workers, raising the minimum wage to \$15, expanding child care and restoring card check certification as part of an overall strategy to create

more good unionized jobs in Manitoba. He also mentioned that in addition to celebrating the Centennial of the 1919 Winnipeg General Strike next year, the NDP would be celebrating the 50th anniversary of the election of the first NDP government in Manitoba. He encouraged delegates to volunteer in the St. Boniface bi-election and help get Blandine Tona, NDP candidate and CUPE 204 member, elected – if elected, Blandine would be the first Black woman ever elected to the Manitoba Legislature.

Announcements:

President Rebeck reminded delegates about the election taking place for the Young Members VP at lunch. He also recognized NDP MP, Daniel Blaikie, in attendance as a guest.

Adjournment

Adjourned for lunch at 11:28 AM.

Call to Order:

President Rebeck reconvened the Convention at 1:33 PM.

Announcements:

President Rebeck announced that Brother Andrew Wright (MGEU) had been acclaimed at the Young Members election over lunch (the second candidate had withdrawn), and congratulated him on becoming the Young Members VP on the MFL Executive Council. He also noted that Sister Darlene Dziewit had been scheduled to be the afternoon's Parliamentarian, but had been called away to work on the Ontario election for the NDP in Kenora – anyone interested in volunteering can get in touch with her. He thanked David Woodbury for agreeing to stay on as Parliamentarian for the afternoon session.

Credential Committee Report:

Sister Susan Smerchanski reported that as of 1:25 PM, there were 381 registered delegates and 51 registered guests.

Order of the Day: Election of MFL President and Table Officers

Sister Darla Deguire, CLC Prairie Region, chaired the elections and swearing in ceremony. She explained the rules and process for the elections.

President:

Kevin Rebeck nominated by Marc Lafond. Nomination accepted.

Kevin Rebeck elected by acclamation.

Treasurer:

Jeff Traeger nominated by Kevin Rebeck. Nomination accepted.

Jeff Traeger elected by acclamation.

Two Executive Vice Presidents:

Marc Lafond nominated by Michelle Gawronsky. Nomination accepted.
Michelle Gawronsky, nominated by Jeff Traeger. Nomination accepted.
Ed Miller, nominated by Catherine Gibbs. Nomination declined.

Marc Lafond and Michelle Gawronsky elected by acclamation.

Swearing-in:

The MFL Oath of Office was administered and the full 2018-2021 MFL Executive Council was sworn in:

MFL Table Officers (4):

1. Kevin Rebeck – President
2. Jeff Traeger – Secretary/Treasurer
3. Michelle Gawronsky – Executive VP
4. Marc Lafond – Executive VP

Executive Council Vice Presidents:

Three largest Unions (two positions each):

1. Jean-Guy Bourgeois – VP, MGEU
2. Wayne Chacun – VP, MGEU
3. Blake Crothers – VP, UFCW
4. Marie Buchan – VP, UFCW
5. Lee McLeod – VP, CUPE
6. Vacant – VP, CUPE

Seventeen next largest Unions (one position each):

1. Abs Diza – VP, Workers United
2. Aleem Chaudhary – VP, ATU
3. Cindy Friesen – VP, COPE
4. Doug Munro – VP, Sheet Metal Workers
5. Glenn Tomchak – VP, IAM & AW
6. Janet Morrill – VP, UMFA
7. Trevor Yuriy – VP, IUOE
8. Marianne Hladun – VP, PSAC
9. Bruce Krause – VP, IBEW
10. Stacey Jackson – VP, CUPW
11. Tony Sproule – VP, USW (not present)
12. Vacant – VP, TEAM-IFPTE
13. Vacant – VP, Plumbers & Pipefitters
14. Vacant - VP, BCTGM
15. Vacant – VP, UWFA
16. Vacant – VP, IATSE
17. Vacant - TBD

Equality Caucus VPs:

1. Carol Grant – VP, Workers of Colour Caucus
2. Jill Stockewell – VP, Solidarity and Pride (LGBTQ*) Caucus
3. Cathy Woods – VP, Aboriginal Workers Caucus
4. Andrew Wright – VP, Young Members Caucus

Labour Council / Area VPs:

1. Susan Smerchanski – Area VP, Selkirk
2. Vacant – Area VP, Flin Flon
3. Warren Luky – Area VP, Thompson
4. Liz Dodds – Area VP, The Pas

5. Jessie McNeill – Area VP, Eastman
6. Basia Sokal – Area VP, Winnipeg
7. Kirk Carr – Area VP, Brandon
8. Vacant – Area VP, Dauphin
9. Edward Miller – Area VP, Portage la Prairie

Voice, but No Vote:

1. Barbara Jones – Retiree VP
2. Anna Rothney – MFL Executive Director

Special Presentation on the 1919 Winnipeg General Strike Centennial Anniversary Celebrations

President Rebeck gave a brief presentation on plans to commemorate the 1919 Winnipeg General Strike in 2019, including a gala dinner, a parade, a social, and all-day free concert, the conversion of the musical strike into a major motion picture, an academic conference, a pop-up museum, special displays at the CMHR and the Manitoba Museum, updated educational materials and commemorative merchandise. He provided a brief history of the strike, the issues that called for action, and the progress made on important issues, including wages and union rights, as a result.

General Resolutions:

The following resolutions were dealt with:

#	<u>Committee Recommendation</u>	<u>Convention Decision</u>
F-06	Concurrence	M/S/C (as amended)
F-07	Concurrence	M/S/C (as amended)
F-08	Concurrence	M/S/C
F-09	Concurrence	M/S/C
F-10	Concurrence	M/S/C (as amended)
F-11	Concurrence	M/S/C (as amended)
F-12	Concurrence	M/S/C
F-13	Concurrence	M/S/ Defeated
F-14	Concurrence	M/S/C

Canadian Centre for Policy Alternatives - Manitoba Report:

Sister Lynne Fernandez, Errol Black Chair in Labour Issues for the CCPA, provided a report on the CCPA's work, providing credible research and policy alternatives to the right-wing mainstream. The CCPA is researching income / wealth inequality, free trade agreements, an alternative municipal budget, a poverty reduction plan for Winnipeg, labour legislation, P3s and Social Impact Bonds, issues affecting migrant workers, pensions, minimum / living wage and many other important topics for unions and working people.

Announcements:

President Rebeck called-up Sister Debbie Jones for the day's 50-50 draw.

Adjournment

M/S/C to adjourn. Convention adjourned at 3:55 PM.

Sunday, May 27, 2018

Call to Order:

President Rebeck reconvened Convention at 9:30 AM.

Announcements:

President Rebeck reminded delegates that a final 50-50 draw would be taking place today. He introduced and thanked the morning's Parliamentarian, Sister Sandi Mowat, retiring President of the Manitoba Nurses Union.

Credential Committee Report:

Sister Cindy Friesen reported that as of 9:20 AM, there were 381 registered delegates and 51 registered guests.

General Resolutions:

President Rebeck called-up the Resolutions Committee to resume debate.

The following resolutions were dealt with:

#	<u>Committee Recommendation</u>	<u>Convention Decision</u>
G-01	Concurrence	M/S/C
G-02	Concurrence	M/S/C
G-03	Concurrence	M/S/C
G-04	Concurrence	M/S/C
G-05	Concurrence	M/S/C
G-06	Concurrence	M/S/C (as amended)
G-07	Concurrence	M/S/C
G-08	Concurrence	M/S/C
G-09	Concurrence	M/S/C (as amended)
G-10	Concurrence	M/S/C
G-11	Concurrence	M/S/C (as amended)
G-12	Concurrence	M/S/C
G-13	Concurrence	M/S/C
G-14	Concurrence	M/S/ Referred to MFL Executive
G-15	Concurrence	M/S/C

Update on the Partnership to Defend Public Services legal challenge of Bill 28: The Public Services Sustainability Act

President Rebeck outlined the core elements of the Act, which strips away the Charter-protected right to a free and fair collective bargaining process for 120,000 public sector workers. Twenty-nine unions and labour bodies have come together as a legal coalition, called the Partnership to Defend Public Services, to challenge the constitutionality of the Act. On May 29-30, 2018, we will be in court seeking an injunction against this unfair and unconstitutional legislation.

Brother Larry Brown, President of NUPGE, talked to delegates about an option being considered by the PDPS to file a complaint about the Act to the International Labour Organization (ILO). Brother Brown informed delegates about some of the relevant ILO precedents and opportunities, and congratulated and encouraged Manitoba's unions to continue in their struggle.

Order of the Day: Young Member's Achievement Award

This award recognizes an outstanding young member who demonstrates exceptional leadership skills and a deep commitment to the labour movement.

The award was presented to Brother Bernie Wood (USW 9074), who was present to accept the award, and dedicated it to the memory of his fallen USW brother, Alberto Grospe, who was killed tragically on the job at Russel Metals.

Announcements:

President Rebeck provided some concluding reflections on the Convention and thanked all delegates for attending and participating. He expressed excitement and enthusiasm for the work ahead, and thanked the Convention for shaping a strong mandate for the MFL for the next three years. He also thanked the MFL's Executive Council, all the Convention volunteers, and each member of the MFL staff team for their work. He concluded by encouraging all delegates to come to the Rally for Public Services, starting at 1:00 PM at the Manitoba Legislature.

President Rebeck drew tickets for Convention door prizes, generously donated by the CLC, the WLC, American Income Life and the NOW Group. He then called-up Sister Debbie Jones to make the final 50-50 draw.

Adjournment

M/S/C to adjourn. Convention adjourned at 3:55 PM.