



**CONVENTION  
RESOLUTIONS  
2022** 43rd Convention of the  
Manitoba Federation of  
Labour via Zoom

GROWING OUR  
MOVEMENT

Manitoba  
Federation  
of Labour

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# REPORT OF THE CONSTITUTIONAL RESOLUTIONS COMMITTEE

The Constitutional Resolutions Committee for the 2022 MFL Online Convention includes:

- Committee Chair: Jeff Traeger (MFL Treasurer / UFCW Local 832)
- James Bedford (The Manitoba Teachers' Society)
- Darlene Jackson (Manitoba Nurses Union)
- Gina McKay (CUPE)
- Kyle Ross (MGEU)
- Trevor Yuriy (Operating Engineers of Manitoba)

The Committee received a total of 11 constitutional resolutions, all of which were submitted by the MFL's Executive Council, and the Committee is recommending concurrence with all 11.

A number of these constitutional resolutions propose amending the structure of the MFL's Executive Council and Table Officers group to achieve more equitable representation. More specifically, the goals of the proposed amendments are:

- To expand the size of the Table Officers group to allow more affiliated unions to have direct representation – this recognizes the significant growth in MFL affiliations which has taken place since the last Convention;
- To increase the representation of women (who continue to be under-represented) on the MFL's Executive Council and Table Officers group;
- To be more inclusive of all workers by updating the MFL's constitutional language on gender to recognize non-binary/gender diverse individuals;
- To ensure that all current Labour Councils, as well as any re-established or newly established Labour Councils, have direct representation on the MFL's Executive Council – this will ensure that Labour Council Presidents are able to bring local priorities forward to the MFL and report back locally on MFL activities; and
- To allow any vacancies in the Young Member VP or Equality VP positions (Indigenous Workers; Workers of Colour; Pride & Solidarity) to be filled on an interim basis by the MFL's Executive Council, should a vacancy occur in-between Conventions, so that the MFL can always benefit from having someone in these positions.

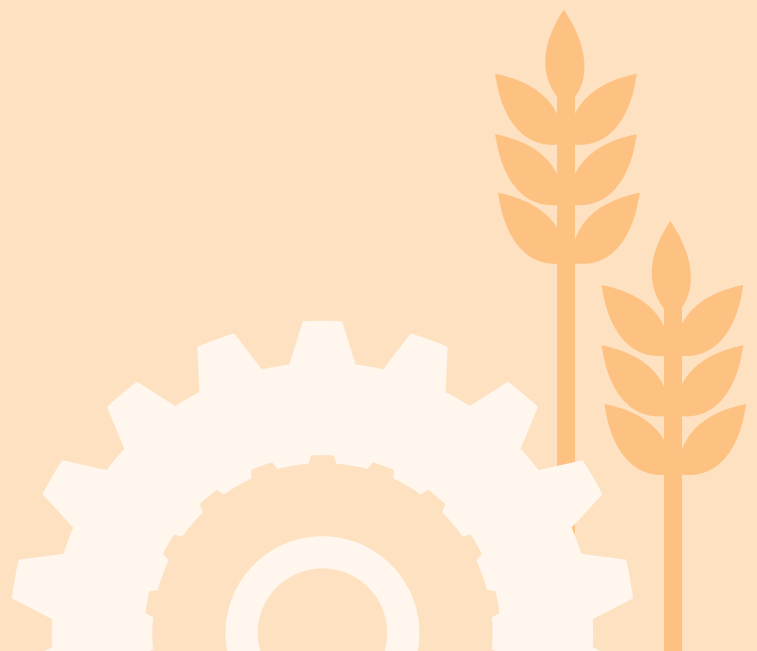
Constitutional resolutions require support from two-thirds (2/3) of all voting delegates to pass.

Respectfully submitted,

**Jeff Traeger**

Chair

Constitutional Resolutions Committee



## SUMMARY OF CONSTITUTIONAL RESOLUTIONS – IN ORDER OF DEBATE

Doc	Title	Committee
CON-01	CONSTITUTIONAL RESOLUTION 1	Concurrence
CON-02	CONSTITUTIONAL RESOLUTION 2	Concurrence
CON-03	CONSTITUTIONAL RESOLUTION 3	Concurrence
CON-04	CONSTITUTIONAL RESOLUTION 4	Concurrence
CON-05	CONSTITUTIONAL RESOLUTION 5	Concurrence
CON-06	CONSTITUTIONAL RESOLUTION 6	Concurrence
CON-07	CONSTITUTIONAL RESOLUTION 7	Concurrence
CON-08	CONSTITUTIONAL RESOLUTION 8	Concurrence
CON-09	CONSTITUTIONAL RESOLUTION 9	Concurrence
CON-10	CONSTITUTIONAL RESOLUTION 10	Concurrence
CON-11	CONSTITUTIONAL RESOLUTION 11	Concurrence
<b>Count: 11</b>		



# CONSTITUTIONAL RESOLUTION 1

**CON-01**      **Submitted by: MFL Executive Council**

**The MFL will** amend its constitution **Article 4, Section 5 (a)** by deleting:

“The Federation will send duplicate credential blanks to each delegate....”

and replacing it with:

“The Federation will send credentials to each affiliate....”

Word Count:    30

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**Committee Recommendation: Concurrence**

**Comments:** Allows the MFL to explore electronic credentials (instead of being bound to duplicate hardcopy credentials), and also clarifies that credentials must be sent to affiliates (rather than to individual delegates), who in turn determine their own delegates (the MFL only registers delegates once an affiliate returns their credentials along with payment).

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**CONVENTION DECISION:**      **Accept Committee Recommendation** \_\_\_\_\_  
   **Reject Committee Recommendation** \_\_\_\_\_

## CONSTITUTIONAL RESOLUTION 2

**CON-02**

**Submitted by: MFL Executive Council**

The MFL will amend its constitution **Article 4, Section 15 (4)** by deleting:

"Speeches to move a resolution can be as long as ten (10) minutes."

Word Count: 22

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**Committee Recommendation: Concurrence**

**Comments:** Cause life's too short, man.

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**CONVENTION DECISION:**

Accept Committee Recommendation \_\_\_\_\_

Reject Committee Recommendation \_\_\_\_\_



## CONSTITUTIONAL RESOLUTION 3

**CON-03**

**Submitted by: MFL Executive Council**

**The MFL will** amend its constitution by deleting **Article 4, Section 15 (13)** and replacing it with a new section as follows:

“A delegate can move to end debate on a resolution (or “call the question”) at any time, after which there can be no further discussion or amendments made, and the Chairperson will “test the floor” to determine if delegates are ready to end debate. The Chairperson can also elect to “test the floor” at any time in order to facilitate debate on more resolutions.

Word Count: 82

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**Committee Recommendation: Concurrence**

**Comments:** This change is intended to give the Chairperson the flexibility to test the floor if delegates seem to be of a common view on a resolution and debate is carrying on for an excessively long time, so that more resolutions can be debated.

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**CONVENTION DECISION:**      **Accept Committee Recommendation** \_\_\_\_\_  
    **Reject Committee Recommendation** \_\_\_\_\_

## CONSTITUTIONAL RESOLUTION 4

### **CON-04**

**Submitted by: MFL Executive Council**

The MFL will amend its constitution by deleting **Article 5, Section 6** and replacing it with a new section as follows:

“The term of President and Treasurer (including all official duties and authorities) will begin immediately after election.

A newly elected President will make arrangements to begin full-time work with the Federation as soon as possible, and no later than within thirty (30) days of the close of Convention. To assist with transition, an outgoing President will remain available for consultative support to the Federation for a period of thirty (30) days after the close of Convention, but retain no official duties or authorities on behalf of the Federation.

The term of other Table Officers will begin immediately after their election and continue through to the next Convention.”

Word Count: 122

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**Committee Recommendation: Concurrence**

**Comments:** Provides for a new President’s term to begin at election of Convention, rather than 30 days later, and directs the new President to make “leave arrangements” in order to begin full-time work at the MFL as soon as possible and no later than within 30 days. An outgoing President is to be available for consultative support for a period of 30 days after a new President takes over to help with transition. An outgoing President will cease to have any official duties or authorities immediately after the election.

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**CONVENTION DECISION:**

Accept Committee Recommendation \_\_\_\_\_

Reject Committee Recommendation \_\_\_\_\_

## CONSTITUTIONAL RESOLUTION 5

**CON-05**

**Submitted by: MFL Executive Council**

The MFL will amend its constitution **Article 5-Officers, Section 7**, by deleting:

“Manitoba Federation of Labour vacancies will be filled by the Executive Council.”

and replacing it with:

“Vacancies in Manitoba Federation of Labour Table Officers, Young Member Vice-President and Equality Vice-Presidents may be filled by the Executive Council.”

Word Count: 43

**Committee Recommendation: Concurrence**

**Comments:** Expands the ability of Executive Council to fill vacancies so that the Young Member Vice-President position and Equality Vice-President positions may be filled if there is a vacancy in-between Conventions.

**CONVENTION DECISION:**

Accept Committee Recommendation \_\_\_\_\_

Reject Committee Recommendation \_\_\_\_\_

## CONSTITUTIONAL RESOLUTION 6

**CON-06**

**Submitted by: MFL Executive Council**

The MFL will amend its constitution by deleting **Article 11, Section 1** and replacing it with a new section as follows:

“Amendments (changes) to this Constitution, so long as they do not conflict with the Constitution of the Canadian Labour Congress nor its principles and policies, may be adopted by a two-thirds (2/3) vote of those present at Convention and voting. Constitutional amendments will take effect immediately unless otherwise specified.”

Word Count: 70

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**Committee Recommendation: Concurrence**

**Comments:** Removes references to a previous CLC Canadian Council review/approval process that is no longer in use.

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**CONVENTION DECISION:**

Accept Committee Recommendation \_\_\_\_\_

Reject Committee Recommendation \_\_\_\_\_

## CONSTITUTIONAL RESOLUTION 7

**CON-07**

**Submitted by: MFL Executive Council**

**The MFL will amend its constitution Appendix 1: Manitoba Federation of Labour (MFL) Executive Council Chart, #1. President (Table Officer), ELIGIBILITY, by deleting:**

“Member in good standing in an affiliated organization.”

and replacing it with:

“Member in good standing in an affiliated local union, branch or lodge.”

Word Count: 42

**Committee Recommendation: Concurrence**

**Comments:** Clarifies the requirement for membership in an affiliated local union, branch or lodge.

**CONVENTION DECISION:**

Accept Committee Recommendation \_\_\_\_\_

Reject Committee Recommendation \_\_\_\_\_

## CONSTITUTIONAL RESOLUTION 8

**CON-08**

**Submitted by: MFL Executive Council**

The MFL will amend its constitution **Appendix 1: Manitoba Federation of Labour (MFL) Executive Council Chart, #2. Treasurer (Table Officer), ELIGIBILITY**, by deleting:

“Member in good standing in an affiliated organization.”

and replacing it with:

“Member in good standing in an affiliated local union, branch or lodge.”

Word Count: 42

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**Committee Recommendation: Concurrence**

**Comments:** Clarifies the requirement for membership in an affiliated local union, branch or lodge.

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**CONVENTION DECISION:**

Accept Committee Recommendation \_\_\_\_\_

Reject Committee Recommendation \_\_\_\_\_

## CONSTITUTIONAL RESOLUTION 9

**CON-09**

**Submitted by: MFL Executive Council**

The MFL will replace its constitution **Appendix 1: Manitoba Federation of Labour (MFL) Executive Council Chart, #3. Two (2) Executive Council Vice Presidents (Table Officer)**, with a new and re-titled section as follows:

**“#3. Five (5) Executive Vice Presidents (Table Officers)**

**Who Elects or Appoints:**

Members of the MFL’s Executive Council elect by secret ballot at the first meeting following Convention, which must be scheduled within six (6) months of Convention.

At least one (1) of every two (2) Table Officer positions (including President, Treasurer and Executive Vice Presidents) must be filled by a person who identifies as a woman; other positions may be filled by persons who identify as a woman, man or as non-binary/gender diverse.

**Eligibility:**

- Member of Executive Council.
- All costs related to the position's participation in the MFL will be the responsibility of their affiliate.”

For consistency with the above, **the MFL will also** make the following consequential amendments to its constitution **Article 5–Officers and Article 8-Executive Council**, as follows:

**Article 5, Section 2.** by deleting:

“All Officers will be elected by secret ballot.”

and replacing it with:

“President and Treasurer will be elected by secret ballot at Convention.”

**Article 5, Section 3.** by deleting:

“Nominations for the four (4) table officers received 60 days prior to convention shall be entitled to have their biography and photo included in convention kits. All nominations for Table Officers must be received 30 days prior to the convention call to order. A delegate may only let their name stand for one Table Officer position.”

and replacing it with:

“Nominations for President and Treasurer received 60 days prior to convention shall be entitled to have their biography and photo included in convention kits. All nominations for President and Treasurer must be received no later than 30 days prior to the convention call to order. A delegate may only let their name stand for the

position of President or the position of Treasurer at a given Convention (and not both positions).”

**Article 5, Section 4.** by deleting:

“The Candidates nominated for the four (4) Table Officer positions [President, Treasurer and two (2) Executive Vice Presidents] will be allowed to address the delegates for five (5) minutes at a scheduled election forum for candidates.”

and replacing it with:

“The Candidates nominated for President and Treasurer will be allowed to address the delegates for five (5) minutes at a scheduled election forum for candidates.”

**Article 8, Section 3.** by deleting:

“The Federation’s Table Officers are the President, Treasurer, and the two (2) Executive Vice Presidents.”

and replacing it with:

“The Federation’s Table Officers are the President, Treasurer, and the five (5) Executive Vice Presidents.”

Word Count: 421

**Committee Recommendation: Concurrence**

**Comments:** Increases the number of Table Officer positions (thereby allowing for participation from more affiliates); provides for gender diversity in Table Officer positions; and maintains the election of President & Treasurer by Convention.

**CONVENTION DECISION:**

Accept Committee Recommendation \_\_\_\_\_

Reject Committee Recommendation \_\_\_\_\_



## CONSTITUTIONAL RESOLUTION 10

**CON-10**

**Submitted by: MFL Executive Council**

The MFL will replace its constitution **Appendix 1: Manitoba Federation of Labour (MFL) Executive Council Chart, #4. Six (6) Executive Council Vice-Presidents** and **5. Seventeen (17) Executive Council Vice Presidents** with a new merged and retitled section as follows:

**“#4. Affiliate Vice Presidents**

**Who Elects, or Appoints:**

- The MFL’s twenty (20) largest affiliate unions are each entitled to appoint one (1) Affiliate Vice-President.
- An affiliate union’s size is determined according to the provisions in Article 4, Section 4 (b) of this Constitution.
- In the event of an Affiliate Vice-President vacancy, the affiliate union may appoint a replacement.
- In addition to the one (1) Affiliate Vice-President position available to each of the MFL’s twenty (20) largest affiliate unions, any affiliate union with a membership greater than 10,000 will be entitled to appoint an additional Affiliate Vice-President for every 10,000 members or portion thereof over and above 10,000.
- At least one (1) of every two (2) of an affiliate union’s appointed Affiliate Vice-Presidents must be filled by a person who identifies as a woman; other positions may be filled by persons who identify as a woman, man or as non-binary/gender diverse.
- If, in between Conventions, an affiliate union’s affiliated membership increases, or a new affiliate union qualifies, the MFL Table Officers may add Affiliate Vice-President positions, consistent with the terms of this Section.

**Eligibility:**

- Appointee of an affiliated union.
- All costs related to the position’s participation in the MFL will be the responsibility of their affiliate.”

Subsequent sections will be re-numbered accordingly.

Word Count: 255

**Committee Recommendation: Concurrence**

**Comments:** Provides for direct representation from the MFL’s largest 20 unions, with additional representation afforded based on union size, and provides for greater gender diversity in the Executive Council.

**CONVENTION DECISION:**      Accept Committee Recommendation \_\_\_\_\_

   Reject Committee Recommendation \_\_\_\_\_

## CONSTITUTIONAL RESOLUTION 11

**CON-11**      **Submitted by: MFL Executive Council**

The MFL will replace its constitution **Appendix 1: Manitoba Federation of Labour (MFL) Executive Council Chart, #6. Nine (9) Area Vice Presidents** with a new and retitled section as follows:

**“#6. Labour Council Vice-Presidents**

**Who Elects, or Appoints:**

- Where a CLC Labour Council or Coordinating Committee exists, the President or their designate will serve as the Labour Council Vice-President on the MFL Executive Council.

**Eligibility:**

- Officer or delegate of the respective Labour Council.
- Member in good standing in an affiliated local union, branch or lodge.”

Word Count: 90

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**Committee Recommendation: Concurrence**

**Comments:** Provides for direct representation from all active Labour Councils and Coordinating Committees, as well as any re-established or newly established Councils or Committees in the future.

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**CONVENTION DECISION:**      **Accept Committee Recommendation** \_\_\_\_\_

**Reject Committee Recommendation** \_\_\_\_\_

## REPORT OF THE GENERAL RESOLUTIONS COMMITTEE / EXPLANATION OF THE ORDER OF DEBATE

The General Resolutions Committee of the 2022 MFL Online Convention includes:

- Marianne Hladun, PSAC – Co-Chair
- Keith Bellamy, WAPSO-IFPTE – Co-Chair
- Jean-Guy Bourgeois, MGEU
- Blake Crothers, UFCW
- Danielle Fullan Kolton, MTS
- Carol Grant, Workers of Colour VP
- Valerie Wotton, MNU

The Committee received a total of 77 general resolutions. The Committee will be making motions to recommend:

- Concurrence (or concurrence with amendments) with 66 resolutions.
- Non-concurrence with 6 resolutions.

A further 5 resolutions will not be moved for debate by the Committee, as they are covered by another similar resolution.

General resolutions require a simple majority (50% + 1) to pass.

### RESOLUTION CATEGORIZATION & PRIORITIZATION

Resolutions were initially sorted into the following six (6) categories:

**A – Labour Rights / Political Action**

**B – Workplace Health & Safety / Environment**

**C – Education & Training / Economic Security**

**D – Health Care**

**E – Public Services / Social Services**

**F – Women / Human Rights & Equality**

You can see a summary listing of all [General Resolutions – By Category](#) at the end of the Resolutions Book. (Note: this is not the order in which they will be debated – see the section below about the Order for Debating Resolutions).

Within these categories, resolutions were then prioritized for debate (i.e., the Committee sorted the resolutions according to priority within each category).

Resolutions have been labeled according to their priority status. For example, the highest priority resolution in category A is labeled A-01; the second highest priority resolution in Category A is labelled A-02, etc.

Resolutions for which the Committee is recommending non-concurrence (or which are remaining “unmoved” because they are covered by other resolutions) have been prioritized at the bottom.

## THE ORDER FOR DEBATING RESOLUTIONS:

As this online convention is a new format for the MFL, the Committee has ordered the debate schedule for general resolutions in a new way that aims to allow the Convention to debate the highest priority resolutions in all categories.

This is different from past Conventions where we have tended to debate resolutions in category blocks – i.e., as many policy resolutions were debated within one category as time allowed, before moving onto the next category.

Instead, this year's convention will follow the following order of debate:

- The highest priority (number one) resolution in Category A (labeled A-01) will be debated first, followed by the highest priority resolution in Category B (labeled as B-01), followed by the highest priority resolution in Category C (labeled as C-01), and so on. In other words, all the highest (number one) priorities from each category (A-01, B-01, C-01, D-01, E-01, F-01) will be debated first.
- Once all the highest (number one) priorities have been debated, the Convention will move on to debate the second highest priority (number two) resolution in each category: A-02, B-02, C-02, D-02, E-02, F-02.
- Once all the second highest priorities have been debated, the Convention will move on to debate the third highest priority (number three) resolution in each category: A-03, B-03, C-03, D-03, E-03, F-03.
- And so on....

In this way, the Committee hopes to ensure that high priority resolutions from all categories are debated at Convention. In addition, we hope this method will provide for more variety in topics and broad participation from all affiliates in the debate throughout Convention. Finally, this ordering method also has the advantage that if there is extended debate on one resolution that ends up consuming a lot of time, it doesn't take away from the time remaining to debate other resolutions in the same category; instead, the impact is spread out over all resolution categories.

You can see a summary listing of all **General Resolutions – In Order of Debate** immediately following this report in the Resolutions Book.

To make things easier for delegates, especially with the online format, the **General Resolutions in this book are presented in the order in which they will be debated**, so delegates can follow along page-by page (rather than flipping back and forth in the book, or scrolling up and down through virtual pages to find the next resolution being debated).

## THANK YOU / FEEDBACK WELCOME

The Committee wishes to thank the MFL's Standing Committees (Health & Safety Committee, Women's Committee, and Human Rights & Equality Committee) for their valuable input in evaluating and prioritizing resolutions.

As this is the first time the MFL will be trying this new method of ordering resolutions for debate, we welcome and encourage delegates to provide their feedback. Please send any comments to [admin@mfl.mb.ca](mailto:admin@mfl.mb.ca) after the Convention.

Respectfully submitted,

**Marianne Hladun**

Co-Chair

General Resolutions Committee

**Keith Bellamy**

Co-Chair



## SUMMARY OF GENERAL RESOLUTIONS — IN ORDER OF DEBATE

Doc	Title	Committee
A-01	FREE AND FAIR COLLECTIVE BARGAINING	Concurrence
B-01	RESTORING WORKPLACE SAFETY AND HEALTH PROTECTIONS	Concurrence
C-01	PAID SICK DAYS	Concurrence
D-01	INCREASED FUNDING FOR HEALTHCARE	Concurrence
E-01	CONTRACTING OUT AND PRIVATIZATION	Concurrence
F-01	TRUTH AND RECONCILIATION COMMISSION'S CALLS TO ACTION	Concurrence (as amended)
A-02	EMPLOYMENT STANDARDS REVIEW	Concurrence
B-02	ADDRESS MEDICAL CLAIM SUPPRESSION	Concurrence (as amended)
C-02	LIVING WAGE	Concurrence
D-02	STAFFING GUIDELINES FOR LONG TERM CARE FACILITIES	Concurrence
E-02	IMPROVE STAFFING LEVELS IN THE PROVINCIAL CIVIL SERVICE	Concurrence
F-02	GENDER LENS FOR PANDEMIC RECOVERY	Concurrence
A-03	OPPOSE BACK-TO-WORK LEGISLATION	Concurrence
B-03	SUPPORTS FOR SICK OR INJURED WORKERS	Concurrence
C-03	UNIVERSAL MEAL PROGRAM FOR PUBLIC SCHOOLS	Concurrence
D-03	PROTECT PUBLIC HEALTH CARE	Concurrence
E-03	SAFE DRINKING WATER FOR FIRST NATIONS	Concurrence
F-03	UNION SOLIDARITY AGAINST FASCISM	Concurrence
A-04	RESTORE UNION CERTIFICATION AT 50% PLUS ONE	Concurrence
B-04	SUPPORT FOR WORKERS SUFFERING LONG-HAUL COVID-19	Concurrence
C-04	FUNDING OF TRUTH AND RECONCILIATION COMMISSION RECOMMENDATION IMPLEMENTATION IN PUBLIC EDUCATION	Concurrence
D-04	STOP THE CUTS TO HEALTH CARE	Concurrence
E-04	RESTORATION OF PROVINCIAL TRANSIT OPERATIONAL FUNDING	Concurrence
F-04	GENDER PAY EQUITY	Concurrence
A-05	GIG WORKERS BILL OF RIGHTS	Concurrence (as amended)
B-05	PASS RIGHT TO REPAIR LEGISLATION	Concurrence

<b>Doc</b>	<b>Title</b>	<b>Committee</b>
C-05	CONSTRUCTION INDUSTRY WAGES ACT (CIWA)	Concurrence
D-05	FREE BUS TICKETS FOR PATIENTS	Concurrence
E-05	KEEP LIQUOR PUBLIC	Concurrence
F-05	BAN ON SUPPORTING TRANS-EXCLUSIONARY	Concurrence
B-06	TRANSIT SAFETY	Concurrence
C-06	HIRING LOCAL WORKFORCE	Concurrence
D-06	FUNDING INCREASES FOR MENTAL HEALTH & ADDICTION-RELATED SERVICES	Concurrence
E-06	FUNDING FOR COMMUNITY BASED SOCIAL SERVICES AND OTHER NOT-FOR-PROFIT SOCIAL SERVICE AGENCIES	Concurrence
F-06	CHILD CARE	Concurrence
B-07	PSYCHOLOGICAL HEALTH AND SAFETY AT WORK	Concurrence
C-07	EXTEND PANDEMIC PAY TO ALL FRONTLINE WORKERS	Concurrence
D-07	MENTAL HEALTH RESOURCES	Concurrence
E-07	PUBLIC PRIVATE PARTNERSHIPS	Concurrence
F-07	CULTURAL UNDERSTANDING	Concurrence
B-08	RECOGNIZE PSYCHOLOGICAL INJURY CLAIMS	Concurrence
C-08	REVIEW AND UPDATE K-12 PUBLIC SCHOOL CURRICULA	Concurrence
D-08	FUNDING FOR FULL-TIME JOBS FOR FRONT LINE WORKERS IN HEALTHCARE	Concurrence
E-08	SERVICE EXPANSION IN A PUBLIC POSTAL SERVICE	Concurrence (as amended)
F-08	SAFE ZONES FOR REPRODUCTIVE SERVICES AND PROVIDERS	Concurrence
B-09	EXPANSION OF VIDEO COURT SYSTEM	Concurrence
C-09	PREDICTIVE SCHEDULING	Concurrence
D-09	MASSAGE THERAPY	Concurrence
E-09	IMPROVE AFFORDABLE AND SUPPORTIVE HOUSING MODELS	Concurrence
F-09	LOW INCOME TRANSIT PASS	Concurrence
B-10	NATIONAL STANDARD FOR PSYCHOLOGICAL HEALTH AND SAFETY	Concurrence
C-10	COMMUNITY BENEFIT AGREEMENTS	Concurrence
D-10	FUNDING FOR SCHOOLING IN HEALTH CARE JOBS	Concurrence (as amended)
E-10	PROTECT PROVINCIAL PARKS	Concurrence

<b>Doc</b>	<b>Title</b>	<b>Committee</b>
B-11	WORKPLACE VIOLENCE	Concurrence
C-11	IMPROVE PROTECTION FOR WHISTLEBLOWERS	Concurrence
D-11	ACCESSIBLE TRANSPORTATION TO MAJOR HEALTH CARE CENTRES	Concurrence (as amended)
E-11	KEEP MANITOBA INFRASTRUCTURE AND VEHICLE AND EQUIPMENT MAINTENANCE PUBLIC	Concurrence
B-12	ETHNICITY IN THE WORKPLACE	Concurrence
C-12	TRAINING & EMPLOYING LOCAL WORKFORCE	Concurrence
E-12	MANITOBA MUSEUM FUNDING INCREASE TO PROTECT ARTIFACTS AND FULFILL PROVINCIAL MANDATE	Concurrence
B-13	BUS OPERATOR WORKSTATIONS	Concurrence (as amended)
C-13	PROTECT INCOME AND PENSION SUPPORTS FOR SENIORS	Concurrence
B-14	IMPROVING CELL PHONE COVERAGE	Concurrence
C-14	IMPROVE INCOME SUPPLEMENTS FOR SENIORS AND LOW-INCOME MANITOBANS	Concurrence
B-15	BANNING ONE-TIME USE PLASTIC BAGS & STRAWS	Concurrence
A-98	SUPPORT FOR SEX WORKERS Non-	Concurrence
B-98	AFFILIATION TO THE INTERNATIONAL TRADE UNION CONFEDERATION (ITUC)	Non-Concurrence
B-98	SUPPORTING INDIGENOUS ACTIVISTS WHO ARE DEFENDING THE EARTH	Non- Concurrence
C-98	PROMOTE OMBUDSERVICE FOR LIFE AND HEALTH INSURANCE (OLHI)	Non-Concurrence
D-98	PROVINCIAL REVIEW INTO HEALTH CARE	Non-Concurrence
F-98	ESTABLISH DISABILITY CAUCUS	Non-Concurrence
A-99	ON DEMAND AND GIG ECONOMY	Unmoved
C-99	\$15 MINIMUM WAGE	Unmoved
C-99	IMPROVE ACCESS TO PAID SICK LEAVE	Unmoved
E-99	INCREASE RESOURCES FOR COMMUNITY-BASED SOCIAL SERVICES	Unmoved
E-99	STOP THE PRIVATIZATION OF PUBLIC SERVICES	Unmoved
<b>Count: 77</b>		





## RESTORING WORKPLACE SAFETY AND HEALTH PROTECTIONS

### **B-01**

**Submitted by: MFL Executive Council**

**The MFL will** lobby the provincial government to reverse changes made by the Pallister government to weaken workplace health and safety, including reinstating the 1 to 1 apprenticeship to journeyman ratio, removing the ban on project labour agreements, and reconstituting the Minister's Advisory Council on Workplace Safety and Health.

**Because** time and again the Pallister/Stefanson government has made changes that put workers at greater risk on the job.

**Because** the 1 to 1 ratio ensures proper supervision which apprentices learn their trade from experienced tradespeople, reducing the risk of serious injury or death.

**Because** project labour agreements prioritize local jobs, enhance workplace safety and ensure construction quality.

**Because** the Minister's Advisory Council brought together representatives from unions, employers and workplace safety and health experts who volunteered their time to advise government on ways to improve workplace safety and health.

Word Count: 129

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**Committee Recommendation: Concurrence**

**Comments:**

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**CONVENTION DECISION:**      **Accept Committee Recommendation** \_\_\_\_\_

**Reject Committee Recommendation** \_\_\_\_\_

## PAID SICK DAYS

**C-01**

**Submitted by: MFL Executive Council**

**The MFL will** lobby the provincial government to legislate a minimum of 10 permanent paid sick days for all Manitoban workers.

**Because** no one should be forced to choose between putting food on the table or losing pay by staying home when they are sick to protect coworkers and customers.

**Because** the COVID-19 pandemic has highlighted just how important paid sick days are for all workers, and how quickly illness can spread through a workplace.

**Because** over 50 percent of all workers do not have access to paid sick days on the job, and low-wage workers have the least access to paid sick days.

**Because** ensuring paid sick days for all workers would protect public health and provide income security for tens of thousands of workers.

Word Count: 116

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**Committee Recommendation: Concurrence**

**Comments:** Covers D-91.

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**CONVENTION DECISION:**

Accept Committee Recommendation \_\_\_\_\_

Reject Committee Recommendation \_\_\_\_\_

## INCREASED FUNDING FOR HEALTHCARE

**D-01**

**Submitted by: Manitoba Nurses' Union**

**The MFL will** lobby for increased national and provincial funding for healthcare and meaningful consultation with the principal direct care providers.

**Because** healthcare workers desire to provide safe and appropriate care for all patients, residents, and clients.

**Because** healthcare funding for direct provision of patient, resident and client care has failed to keep pace with the complexities of needs.

**Because** the complexities of care required by patients, residents and clients have increased substantially over the past decade.

**Because** appropriate training and education to provide care in our present healthcare system is often substandard or totally lacking.

Word Count: 88

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**Committee Recommendation: Concurrence**

**Comments:**

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**CONVENTION DECISION:**

Accept Committee Recommendation \_\_\_\_\_

Reject Committee Recommendation \_\_\_\_\_

## CONTRACTING OUT AND PRIVATIZATION

### **E-01**

**Submitted by: Winnipeg Labour Council**

**The MFL will** work with labour allies to campaign against contracting out and privatization of public services in Manitoba.

**Because** governments at all levels are pushing privatization of public services.

**Because** privatization has resulted in cuts to services, higher costs, or both.

**Because** the history of privatization has been a constant push to find new ways for the private sector to make money from public services.

**Because** as a community, we show our belief in equality, empathy, and responsibility through public services. When services are privatized, the focus becomes profit rather than meeting common needs.

**Because** privatization and contracting out also hurts workers with wage cuts, loss of pensions, and other benefits when a service is privatized.

Word Count: 108

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**Committee Recommendation: Concurrence**

**Comments:** Covers F-90.

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**CONVENTION DECISION:**      **Accept Committee Recommendation** \_\_\_\_\_  
    **Reject Committee Recommendation** \_\_\_\_\_

## TRUTH AND RECONCILIATION COMMISSION'S CALLS TO ACTION

**F-01**

**Submitted by: CUPW Local 856**

**The MFL will** work with Indigenous representatives to demand that the Provincial and Territorial Governments of Canada adopt and create policies and practices that honour The Truth and Reconciliation Commission of Canada: Calls to Action and the United Nations Declaration of the Rights of Indigenous Peoples.

**Because** the Truth and Reconciliation Commission (TRC) spent six years travelling to every province and territory to hear from more than 6,000 witnesses about their experiences in the Residential School system.

**Because** the Commission used the information to formulate 94 Calls to Action in order to redress the legacy of residential schools and advance the process of Canadian reconciliation with Indigenous peoples.

**Because** the Federal Liberal government in 2015 campaigned on the promise of carrying out every one of the calls to action yet have failed to deliver.

**Because** reconciliation is not an Indigenous problem, it is a Canadian one.

Word Count: 136

**Committee Recommendation: Concurrence (as amended)**

**Comments:** Amended to reflect the MFL's primacy role in lobbying the Manitoba Government.

**AMENDED VERSION:**

**The MFL will** work with Indigenous representatives to demand that **the Manitoba Government** adopt and create policies and practices that honour The Truth and Reconciliation Commission of Canada: Calls to Action and the United Nations Declaration of the Rights of Indigenous Peoples.

**CONVENTION DECISION:**

Accept Committee Recommendation \_\_\_\_\_

Reject Committee Recommendation \_\_\_\_\_

## EMPLOYMENT STANDARDS REVIEW

### A-02

### Submitted by: MFL Executive Council

**The MFL will** lobby the provincial government to conduct a full review of our Employment Standards system, to make quality of life changes that bring more flexibility to the workplace, based on consultations with working Manitobans and unions.

**Because** Manitobans work hard, and working families are looking for more time and flexibility to focus on the things, and people, that make life great.

**Because** between the pace of our jobs, children's activities, and the near-constant presence of our smartphones and computers, working families are finding it harder than ever to spend quality time together.

**Because** we need to make sure that workers have more work-life balance to spend time with the people, and on the activities, that they love.

**Because** workers need fair scheduling that ensures a minimum 14-day schedule notice in retail, restaurant, and other shift-based sectors.

Word Count: 128

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**Committee Recommendation: Concurrence**

**Comments:**

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**CONVENTION DECISION:**      Accept Committee Recommendation \_\_\_\_\_

  Reject Committee Recommendation \_\_\_\_\_

## ADDRESS MEDICAL CLAIM SUPPRESSION

**B-02**

**Submitted by: MGEU**

**The MFL will** lobby the WCB to recognize the important role of workers' healthcare providers in the treatment of compensable injuries and in returning to work, and to give their opinions equal weight to that given to the WCB's own healthcare consultants.

**Because** a worker's healthcare providers often have an unparalleled understanding of their medical history.

**Because** a worker's healthcare providers are typically in the best position to determine when they can safely and sustainably return to work.

**Because** workers' healthcare providers have reported that they feel that their opinions are not valued by the WCB.

**Because** the WCB regularly asks a worker's healthcare providers *different questions* than it asks its own healthcare consultants, which introduces the perception of bias.

**Because** the WCB regularly asks, and compensates, its own healthcare consultants for detailed opinions, which it does not do for workers' healthcare providers, which causes an imbalance in power.

Word Count: 140

**Committee Recommendation: Concurrence (as amended)**

**Comments:** Amended to stress the importance of respecting the opinions of workers' own healthcare providers.

**AMENDED VERSION:**

**The MFL will** lobby the WCB to recognize the important role of workers' healthcare providers in the treatment of compensable injuries and in returning to work, and to give their opinions **at least** equal weight to that given to the WCB's own healthcare consultants.

**CONVENTION DECISION:**

Accept Committee Recommendation \_\_\_\_\_

Reject Committee Recommendation \_\_\_\_\_

## LIVING WAGE

### **C-02**

### **Submitted by: MFL Executive Council**

**The MFL will** lobby the provincial government to make Manitoba's minimum wage a living wage through a two-step approach: (1) immediately raising the minimum wage to \$15/hour to provide an urgently needed boost to low wage workers, and (2) establishing a multi-stakeholder Living Wage Commission (including labour, anti-poverty advocates and others) to determine and set a living wage level minimum wage going forward.

**Because** no one should work full-time and live in poverty.

**Because** the PCs have chosen to keep Manitoba's minimum wage the second lowest in the country.

**Because** government needs to take immediate action to boost the minimum wage to a level that allows workers to put food on the table and a roof over their heads

**Because** the CCPA last calculated a living wage to be \$16.15/hour in Winnipeg, \$14.19/hour in Brandon and \$14.27 in Thompson. (New calculations are expected in 2022.)

Word Count: 138

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### **Committee Recommendation: Concurrence**

**Comments:** Covers D-90.

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**CONVENTION DECISION:**      **Accept Committee Recommendation** \_\_\_\_\_

**Reject Committee Recommendation** \_\_\_\_\_



## STAFFING GUIDELINES FOR LONG TERM CARE FACILITIES

**D-02**

**Submitted by: Manitoba Nurses' Union**

**The MFL will** lobby for national staffing guidelines for Long Term Care facilities to ensure we honour our seniors and vulnerable residents while concurrently ensuring safety for staff.

**Because** the pandemic has shown that staffing in LTC facilities is historically underfunded.

**Because** staffing guidelines for LTC have not been updated or increased in 20 years.

**Because** the level of care required by LTC residents has become more complex and work-intensive.

**Because** LTC residents may have extreme behavioral control issues potentially escalating to violence against frontline workers and other residents.

**Because** residents are entitled to be cared for in the least restraint-dependent environment.

Word Count: 91

**Committee Recommendation: Concurrence**

**Comments:**

**CONVENTION DECISION:**

Accept Committee Recommendation \_\_\_\_\_

Reject Committee Recommendation \_\_\_\_\_

## IMPROVE STAFFING LEVELS IN THE PROVINCIAL CIVIL SERVICE

**E-02**

**Submitted by: MGEU**

The MFL will lobby the Provincial Government to improve staffing complements in the civil service to ensure all Manitobans have access to quality public services

**Because** 3,000 jobs have been cut in the Provincial civil service in the past five years.

**Because**, in addition to significant job cuts, Manitoba public employees are trying to manage an increased workload during a global pandemic.

**Because** budgets in almost all government departments have been reduced or underutilized which has negatively affected the ability of workers to provide quality public services to Manitobans.

**Because** the Manitoba Government has developed a reliance on costly private-sector consultants to determine budgets and priorities for its departments and staff.

**Because** the Provincial Government continues to seek out ways to privatize or contract out the work done by the public sector, which is proven to cost more and deliver less to Manitobans.

Word Count: 135

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**Committee Recommendation: Concurrence**

**Comments:**

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**CONVENTION DECISION:**      **Accept Committee Recommendation** \_\_\_\_\_  
    **Reject Committee Recommendation** \_\_\_\_\_

## GENDER LENS FOR PANDEMIC RECOVERY

**F-02**

**Submitted by: COPE Local 342**  
**Winnipeg Labour Council**

**The MFL will** lobby for Federal and Provincial programs and services for pandemic recovery that focus on and prioritize women as well as apply a gender and diversity lens to their strategies, policies and programs for recovery.

**Because** while many women are working on the front lines of COVID-19 in the caring and service sectors, women also represent most workers in sectors hardest hit by the economic shutdown.

**Because** the COVID-19 pandemic is intensifying unpaid caring demands impacting women's paid work. Women are trying to juggle their own jobs with increased demand of their own family responsibilities including child and elder care, and home-schooling.

**Because** COVID-19 has been particularly hard on women in Canada, especially lower-income women experiencing intersecting inequalities based on race, gender identity, class, disability, immigration status, and other social identities.

**Because** the pandemic is intensifying economic barriers that women are already facing, and research suggests that pandemics take a higher toll on women's incomes.

**Because** we know that women's workforce participation will play a key role in Canada's economic recovery.

Word Count: 165

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**Committee Recommendation: Concurrence**

**Comments:**

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**CONVENTION DECISION:**      **Accept Committee Recommendation** \_\_\_\_\_  
   **Reject Committee Recommendation** \_\_\_\_\_

## OPPOSE BACK-TO-WORK LEGISLATION

### **A-03**

**Submitted by: CUPW Local 856**

**The MFL will** condemn and oppose back-to-work legislation, such as the one passed in 2018 to force striking CUPW members back to work, including supporting workers in exercising their right to free collective bargaining, worker education, and opposing elected officials who support back-to-work legislation.

**Because** the MFL supports workers exercising their right to free collective bargaining, including helping to educate workers and build worker capacity.

**Because** elected officials who support back-to-work legislation need to be held accountable.

**Because** the rights to strike and collective bargaining have been recognized under the Canadian Charter of Rights and Freedoms as well as ILO Convention 98.

**Because** the right to strike is the ultimate tool to force an employer to respect workers and build solidarity within the labour movement.

Word Count: 120

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**Committee Recommendation: Concurrence**

**Comments:**

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**CONVENTION DECISION:**

Accept Committee Recommendation \_\_\_\_\_

Reject Committee Recommendation \_\_\_\_\_

## SUPPORTS FOR SICK OR INJURED WORKERS

**B-03**

**Submitted by: Manitoba Nurses' Union**

**The MFL will** lobby the Manitoba Government to provide the necessary supports, including amendments to the WCB Act, to ensure that frontline workers who get sick or injured on the job are able to access the necessary resources in a timely manner to regain their health.

**Because** frontline workers have experienced extreme physical and emotional stress during the COVID Pandemic.

**Because** frontline workers may well have delayed response to said stress.

**Because** evidence shows PTSD is frequently caused by cumulative events rather than a single event.

Word Count: 80

**Committee Recommendation: Concurrence**

**Comments:**

**CONVENTION DECISION:**      **Accept Committee Recommendation** \_\_\_\_\_

**Reject Committee Recommendation** \_\_\_\_\_

## UNIVERSAL MEAL PROGRAM FOR PUBLIC SCHOOLS

**C-03**

**Submitted by: The Manitoba Teachers' Society**

**The MFL will** lobby the provincial government to establish a universal meal program for all school-age children. The program must be available for any school-age student at no cost to the student regardless of perceived need.

**Because** Manitoba has among the highest childhood poverty rates in Canada.

**Because** a child whose basic needs are met is more likely to achieve success in school.

**Because** every school in the province should have equitable access to supports for children.

Word Count: 69

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**Committee Recommendation: Concurrence**

**Comments:**

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**CONVENTION DECISION:**

Accept Committee Recommendation \_\_\_\_\_

Reject Committee Recommendation \_\_\_\_\_

## PROTECT PUBLIC HEALTH CARE

**D-03**

**Submitted by: MGEU**

**The MFL will** lobby the Provincial Government to keep healthcare public and not allow it to be privatized.

**Because** private health care would not be accessible to all Manitobans, especially those with low incomes who could not afford it.

Word Count: 35

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**Committee Recommendation: Concurrence**

**Comments:**

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**CONVENTION DECISION:**

Accept Committee Recommendation \_\_\_\_\_

Reject Committee Recommendation \_\_\_\_\_

## SAFE DRINKING WATER FOR FIRST NATIONS

**E-03**

**Submitted by: CUPW Local 856**

The MFL will work with the Canadian Labour Congress to raise union member and public awareness and lobby the federal government to immediately devote the resources necessary to ensure safe drinking water for all First Nations communities in Manitoba.

**Because** at any given time, there are more than 100 First Nation communities that are under boil water advisories or "Do not drink" orders.

**Because** the current federal government had pledged during the 2015 election campaign that they would eliminate the drinking water crisis in 5 years (before 2021).

**Because** the most recent federal budget earmarked less than 5% of the \$8.1 billion dollars Indigenous Affairs and Northern Development Canada says is required to correct the problems.

Word Count: 112

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**Committee Recommendation: Concurrence**

**Comments:**

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**CONVENTION DECISION:**

**Accept Committee Recommendation** \_\_\_\_\_

**Reject Committee Recommendation** \_\_\_\_\_



## UNION SOLIDARITY AGAINST FASCISM

**F-03**

**Submitted by: CUPW Local 856**

**The MFL will:**

1. Condemn fascism, white supremacy, and oppressive ideologies as well as any organizations promoting these ideologies.
2. Support organizations and movements fighting back against fascism.
3. Ensure affiliates take strong stances against fascism and oppressive ideologies and support organizations and movements that are fighting back.

**Because** fascism and white supremacy are on the rise and marginalized folks are increasingly being targeted.

**Because** fascism and white supremacy are being normalized under the guise of "free speech."

**Because** emboldened by the current socio-political climate, fascists, white supremacists, and neo-Nazis are regularly congregating in public spaces.

**Because** Labour has a long history of opposing fascist ideologies and organizations.

Word Count: 99

**Committee Recommendation: Concurrence**

**Comments:**

<b>CONVENTION DECISION:</b>	Accept Committee Recommendation _____
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	Reject Committee Recommendation _____
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## RESTORE UNION CERTIFICATION AT 50% PLUS ONE

**A-04**

**Submitted by: MGEU**

The MFL will continue to lobby for the restoration of card-check certification and call on the government to restore it at a threshold of 50% plus one.

**Because** eliminating automatic certification makes it hard for Manitobans to exercise their right to join a union.

**Because** it is right and fair to recognize certification when a majority is reached, as is done in most elections.

**Because** we want more working families with the benefits of unionization, whether that means better wages and benefits, safer workplaces, a healthy work-life balance, or better protections.

**Because** we want to better protect workers from intimidation, harassment, and bullying by anti-labour employers.

**Because** the elimination of card-check certification systems has been proven to reduce rates of unionization overall.

Word Count: 111

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**Committee Recommendation: Concurrence**

**Comments:**

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**CONVENTION DECISION:**

Accept Committee Recommendation \_\_\_\_\_

Reject Committee Recommendation \_\_\_\_\_

## SUPPORT FOR WORKERS SUFFERING LONG-HAUL COVID-19

**B-04**

**Submitted by: MGEU**

**The MFL will** lobby the WCB to ensure fair and adequate compensation for workers suffering from long-haul COVID-19.

**Because** well over 1000 Manitobans contracted COVID-19 at work, and, unfortunately, many more will before the end of the pandemic.

**Because** workers have experienced a diversity of physical and psychological symptoms due to COVID-19.

**Because** some workers have been unable to go back to work because of the persistent effects of their COVID-19 infection, while others went back, despite having lingering symptoms.

**Because** timely access to health care services has been reduced due to the pandemic.

**Because** the long-term health implications of COVID-19 are not yet known and it could be years before the disease is fully understood.

**Because** workers who became ill due to exposure to COVID-19 at work should be supported by the WCB as long as they continue to be impacted by their compensable injury.

Word Count: 132

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**Committee Recommendation: Concurrence**

**Comments:**

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**CONVENTION DECISION:**      **Accept Committee Recommendation** \_\_\_\_\_

**Reject Committee Recommendation** \_\_\_\_\_

## FUNDING OF TRUTH AND RECONCILIATION COMMISSION RECOMMENDATION IMPLEMENTATION IN PUBLIC EDUCATION

### C-04

Submitted by: The Manitoba Teachers' Society

**The MFL will** lobby the provincial government to fund the development of anti-racist, anti-oppressive and decolonial policies to enhance equity and address systemic barriers that impact the school experience and achievement of Indigenous students. Policy development should be a collaborative process that includes representation from divisions, education stakeholders, Elders, knowledge keepers and members of the Indigenous community.

**Because** public schools must address the needs of all students, especially Indigenous students.

**Because** the pursuit of the Calls to Action of the Truth and Reconciliation Commission must be a priority for every Canadian.

**Because** the best educational practices are achieved through the involvement of the larger communities that schools serve.

Word Count: 100

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**Committee Recommendation: Concurrence**

**Comments:**

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**CONVENTION DECISION:** Accept Committee Recommendation \_\_\_\_\_

Reject Committee Recommendation \_\_\_\_\_

## STOP THE CUTS TO HEALTH CARE

**D-04**

**Submitted by: MGEU**

The MFL will lobby the Provincial Government to stop the cuts to the healthcare system.

**Because** the health care services we rely on are integral and essential. It is our Provincial Government's responsibility to ensure we have a universal public health care system (of services and infrastructure) and their responsibility to protect and ensure the health of Manitobans, as per their election promises.

Word Count: 60

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**Committee Recommendation: Concurrence**

**Comments:**

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**CONVENTION DECISION:**      **Accept Committee Recommendation** \_\_\_\_\_

**Reject Committee Recommendation** \_\_\_\_\_

**RESTORATION OF PROVINCIAL TRANSIT OPERATIONAL FUNDING**

**E-04**

**Submitted by: ATU Local 1505**

**The MFL will** lobby the provincial government to restore dedicated transit funding after having frozen grants to municipal governments and having ended the 50/50 funding agreement to share transit costs.

**Because** without dedicated transit funding, city councils have increased fares and cut services, hurting the viability of public transit, and unfairly putting pressure on low-income earners, working families, and students.

**Because** thriving cities have well-functioning transit systems.

**Because** public transit creates good-paying secure jobs with benefits which helps the economy in Manitoba.

**Because** proper funding will allow for better investment of innovative options that reduces emissions.

**Because** public transit is a vital public service that deserves support from all levels of government.

Word Count: 100

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**Committee Recommendation: Concurrence**

**Comments:**

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**CONVENTION DECISION:**      **Accept Committee Recommendation** \_\_\_\_\_  
**Reject Committee Recommendation** \_\_\_\_\_

## GENDER PAY EQUITY

**F-04**

**Submitted by: COPE Local 342**  
**Winnipeg Labour Council**

**The MFL will** work to eradicate the serious and persistent problem of gender pay inequity, including advocating for strong pay equity legislation in the public and private sectors.

**Because** gender pay inequity undervalues women's work and is foundational to women's socio-economic inequality and disproportionately higher rates of poverty.

**Because** women workers in Canada earn 89 cents on average for every dollar earned by a man.

**Because** jobs that are commonly held by women tend to be paid less than jobs commonly held by men.

**Because** gender pay inequity disproportionately affects Indigenous, racialized and newcomer women, as well as trans women and women with a disability.

**Because** increased pay transparency and pay equity plans are essential steps toward closing the gender pay gap.

**Because** provincially regulated workplaces are not covered by Canada's Pay Equity Act (passed 2018).

**Because** women workers are Done Waiting!

Word Count: 128

**Committee Recommendation: Concurrence**

**Comments:**

**CONVENTION DECISION:**      **Accept Committee Recommendation** \_\_\_\_\_  
    **Reject Committee Recommendation** \_\_\_\_\_

## GIG WORKERS BILL OF RIGHTS

**A-05**

**Submitted by: MFL Executive Council**

**The MFL will** lobby the provincial government to legislate a Gig Workers Bill of Rights, similar to the one proposed by the Ontario Federation of Labour.

**Because** far too many employers fail to provide minimum pay and benefits, by misclassifying employees as independent contractors.

**Because** a worker is a worker, and all workers deserve full employment rights with no carve-outs from minimum wage, sick leave, vacation pay and other minimum employment standards.

**Because** the onus should be on employers to prove that workers are not employees, instead of forcing workers to prove that they are not independent contractors.

**Because** workers should be paid for all hours that they work.

**Because** gig workers' real wages should not fall below the minimum wage.

**Because** all workers deserve full and equal access to regulated benefits programs like EI, CPP and WCB.

**Because** gig workers' right to form a union should be recognized in law.

Word Count: 135

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**Committee Recommendation: Concurrence (as amended)**

**Comments:** Amended to cover B-90.

**AMENDED VERSION:**

**The MFL will** lobby the provincial government to legislate a Gig Worker Bill of Rights, similar to that proposed by the Ontario Federation of Labour, **which would establish minimum employment standards and assist in the unionization of Gig workers.**

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**CONVENTION DECISION:**

Accept Committee Recommendation \_\_\_\_\_

Reject Committee Recommendation \_\_\_\_\_



## PASS RIGHT TO REPAIR LEGISLATION

**B-05**

**Submitted by: MGEU**

**The MFL will** lobby the Provincial Government to pass Right to Repair legislation for electronic products (most recently introduced as Bill 214 – November 2021) and to bring forward other legislation that will make positive changes for our environment.

**Because** the inability to repair some electronic devices causes the devices to go to the landfills and increases environmental impact.

**Because** the Government needs to start taking initiative to make positive changes to positively impact the environment.

Word Count: 73

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**Committee Recommendation: Concurrence**

**Comments:**

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**CONVENTION DECISION:**

Accept Committee Recommendation \_\_\_\_\_

Reject Committee Recommendation \_\_\_\_\_

## CONSTRUCTION INDUSTRY WAGES ACT (CIWA)

### **C-05**

**Submitted by: Operating Engineers Local 987**

**The MFL will** lobby the government to ensure that the Construction Industry Wages Act (CIWA) wage schedule is maintained in legislation and regularly updated prior to the time it is set to expire.

**Because** CIWA sets out fair minimum wages in the construction sector agreed to by industry and labour.

**Because** these wages level the playing field between unionized and non-unionized companies, enabling our signatory contractors to win bid tenders.

**Because** in January 2021, this current government considered scrapping the Act completely which would have had devastating effects on workers and their right to a fair wage.

**Because** the current Act hasn't been updated since 2017 despite a January 2022 consensus report recommending a March 1, 2022 implementation.

Word Count: 112

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**Committee Recommendation: Concurrence**

**Comments:**

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**CONVENTION DECISION:**

Accept Committee Recommendation \_\_\_\_\_

Reject Committee Recommendation \_\_\_\_\_

## FREE BUS TICKETS FOR PATIENTS

**D-05**

**Submitted by: ATU Local 1505**

**The MFL will** lobby the province to ensure anyone receiving treatment at a health care facility will be offered/provided a bus ticket/pass to the health care facility for a future appointment.

**Because** people with certain health limitations may be unable to transport themselves. Providing a means will encourage more people to use the service and access treatment.

**Because** making services easier and more accessible is a long-term benefit for everyone by getting treatment early.

**Because** health care treatment can be physical, mental health, and addiction-related.

Word Count: 77

**Committee Recommendation: Concurrence**

**Comments:**

**CONVENTION DECISION:**      **Accept Committee Recommendation** \_\_\_\_\_

**Reject Committee Recommendation** \_\_\_\_\_

## KEEP LIQUOR PUBLIC

### E-05

### Submitted by: MGEU

**The MFL will** lobby the Provincial Government to maintain Manitoba’s current balanced model of liquor sales and distribution and resist attempts to further privatize.

**Because** the \$320 million in profits generated through liquor sales is used to support important public services that are needed now more than ever.

**Because** Manitoba Liquor Marts value public safety over shareholder profits.

**Because** profits are used partly to address the social harms that are associated with the misuse of alcohol.

**Because** Liquor Marts provide exemplary customer service.

**Because** good, family-supporting jobs are important more important than ever in communities across Manitoba.

**Because** experience in other provinces shows increased privatization has had negative impacts in terms of community safety.

Word Count: 100

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**Committee Recommendation: Concurrence**

**Comments:**

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**CONVENTION DECISION:**      **Accept Committee Recommendation** \_\_\_\_\_  
   **Reject Committee Recommendation** \_\_\_\_\_

## BAN ON SUPPORTING TRANS-EXCLUSIONARY ORGANIZATIONS

**F-05**

**Submitted by: CUPW Local 856**

**The MFL will:**

1. Not support or donate money to organizations who discriminate against trans and non-binary folks or groups.
2. Encourage organizations who are trans-exclusionary to change their practices, and will encourage affiliates to donate their dollars to trans-inclusive organizations instead.

**Because** trans and non-binary folks experience discrimination and violence in society.

**Because** the Canadian Labour Congress and affiliates support their trans and non-binary members.

**Because** some organizations, even "progressive" ones, are trans and non-binary exclusionary.

Word Count: 70

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**Committee Recommendation: Concurrence**

**Comments:**

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**CONVENTION DECISION:**

Accept Committee Recommendation \_\_\_\_\_

Reject Committee Recommendation \_\_\_\_\_

## TRANSIT SAFETY

### **B-06**

**Submitted by: ATU Local 1505**

**The MFL will** lobby governments to address the issue of Safety for Transit Employees and Passengers, to develop a sustained education campaign, and establish the means for passengers to voice these concerns publicly.

**Because** the City of Winnipeg is a partner in the UN Women Safe Cities and Safe Public Spaces Global Programme.

**Because** the rise of poverty during the pandemic has highlighted vulnerable citizens who are at high risk. Community initiatives that help these citizens need added support and resources.

**Because** safety and security in Winnipeg are a known problem to everyone and governments have marginally improved funding resources for those that need it.

**Because** enhancing safety will improve community engagement, restore and increase ridership, confidence in the system, and lower greenhouse emissions while adding Public Transit utilization.

Word Count: 119

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**Committee Recommendation: Concurrence**

**Comments:**

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**CONVENTION DECISION:**      **Accept Committee Recommendation** \_\_\_\_\_

**Reject Committee Recommendation** \_\_\_\_\_

**HIRING LOCAL WORKFORCE**

**C-06**

**Submitted by: USW Local 6166**

The MFL will support affiliates fighting contracting out of local work.

**Because** companies who exploit natural resources are using contractors from outside the area and the region.

**Because** currently, northern communities are losing populations, such as Thompson Mb, as more work is performed by contract workers from outside the community and the province.

**Because** the population of Thompson, Manitoba has diminished, there is a negative benefit to the local area through a diminished tax base. Communities suffer and are unable to sustain a population threshold that will enhance further economic development.

**Because** the outside workforce does not contribute to the local tax base and are of a negative benefit to the economic and social fabric of a community.

Word Count: 111

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**Committee Recommendation: Concurrence**

**Comments:**

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**CONVENTION DECISION:**      **Accept Committee Recommendation** \_\_\_\_\_  
**Reject Committee Recommendation** \_\_\_\_\_

## FUNDING INCREASES FOR MENTAL HEALTH & ADDICTION-RELATED SERVICES

**D-06**

**Submitted by: MGEU**

**The MFL will** lobby the Provincial government and municipalities to increase funding to mental health and addiction-related services and to create work placement opportunities for persons with mental health disabilities.

**Because** of a need to create permanent jobs for workers to help with recruitment and retention.

**Because** of a need to reduce stigma, raise awareness.

**Because** of a need to reduce the strain on the health care system, especially hospitals.

**Because** of a need to help more people.

Word Count: 69

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**Committee Recommendation: Concurrence**

**Comments:**

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**CONVENTION DECISION:**

Accept Committee Recommendation \_\_\_\_\_

Reject Committee Recommendation \_\_\_\_\_



## FUNDING FOR COMMUNITY BASED SOCIAL SERVICES AND OTHER NOT-FOR-PROFIT SOCIAL SERVICE AGENCIES

**E-06****Submitted by: MGEU**

**The MFL will** lobby the Provincial Government to ensure multi-year consistent, sufficient funding for Community-Based Social Services (CBSS) and other not-for-profit social service agencies.

**Because** proper funding will ensure stable programming and program enhancement.

**Because** stable programming will ensure our clients get the help that they need when they need it.

**Because** multi-year, stable funding will ensure stable jobs and staffing.

**Because** CBSS agencies work with Manitoba's most vulnerable.

**Because** CBSS is a smart use of government funds as assisting people in the community is preventative. Help is provided before becoming a chronic problem.

Word Count: 83

**Committee Recommendation: Concurrence**

**Comments:** Covers F-91.

**CONVENTION DECISION:**

Accept Committee Recommendation \_\_\_\_\_

Reject Committee Recommendation \_\_\_\_\_

## CHILD CARE

**F-06**

**Submitted by: MFL Executive Council**

**COPE Local 342**

**Winnipeg Labour Council**

**The MFL will** lobby to direct federal-provincial investments in child care to supporting and expanding licensed and regulated non-profit services or newly developed public services, long overdue competitive wages and benefits for early childhood educators (ECEs), greater affordability for working parents, and more inclusive, accessible and diverse services.

**Because** the federal and Manitoba governments signed a historic bilateral child care agreement on August 9, 2021 with the potential to drop regulated fees to \$10/day while adding tens of thousands of new spaces.

**Because** the Pallister/Stefanson government has so far prioritized the development of unregulated, private-sector, for-profit child care, which fails to meet the quality, accessibility and affordability needs of Manitoba families.

**Because** Manitoba's ECEs, the vast majority of whom are women, remain grossly underpaid, causing severe retention and recruitment challenges in the sector and undermining system quality.

Word Count: 131

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**Committee Recommendation: Concurrence**

**Comments:**

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**CONVENTION DECISION:**

Accept Committee Recommendation \_\_\_\_\_

Reject Committee Recommendation \_\_\_\_\_

# PSYCHOLOGICAL HEALTH AND SAFETY AT WORK

**B-07**

**Submitted by: MFL Executive Council**

The MFL will fight for better tools and standards to protect and promote psychological health and safety in the workplace, including stronger laws and policies, greater investments in prevention and healthy workplace culture, and more accessible workers compensation for workers suffering from psychological injuries and illness.

**Because** psychological injuries and illness are the leading cause of disability nationwide, and workplace violence, harassment, and others forms of abuse are major contributing factors to this phenomenon.

**Because** as awareness of psychological injuries and illness continues to grow, resources, treatments and fair workers compensation must be available to keep workers healthy and safe and support those dealing with psychological injuries and illness.

**Because** the COVID-19 pandemic has created new and exacerbated existing serious workplace stressors that cause psychological workplace injuries and illness.

Word Count: 125

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**Committee Recommendation: Concurrence**

**Comments:**

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**CONVENTION DECISION:**      **Accept Committee Recommendation** \_\_\_\_\_  
   **Reject Committee Recommendation** \_\_\_\_\_

**EXTEND PANDEMIC PAY TO ALL FRONTLINE WORKERS**

**C-07**

**Submitted by: MGEU**

The MFL will lobby the Provincial Government to expand “pandemic pay” to all frontline workers.

**Because** everyone working on the frontlines deserve recognition for their incredible service to our community.

**Because** this recognition pay should extend to all workers impacted by viruses like COVID-19 or others.

**Because** extending this benefit to some frontline workers, but not all frontline workers, creates inequities and divisions.

Word Count: 56

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**Committee Recommendation: Concurrence**

**Comments:**

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**CONVENTION DECISION:**        **Accept Committee Recommendation** \_\_\_\_\_  
   **Reject Committee Recommendation** \_\_\_\_\_

## MENTAL HEALTH RESOURCES

**D-07**

**Submitted by: MGEU**

The MFL will lobby the provincial government to cease outsourcing mental health resources to private for-profit and/or out-of-province companies, and instead enhance the public resources for mental health that already exist in Manitoba.

Word Count: 30

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**Committee Recommendation: Concurrence**

**Comments:**

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**CONVENTION DECISION:**     Accept Committee Recommendation \_\_\_\_\_

  Reject Committee Recommendation \_\_\_\_\_

## PUBLIC PRIVATE PARTNERSHIPS

**E-07**

**Submitted by: Winnipeg Labour Council**

**The MFL will** work with community and labour allies to campaign against Public Private Partnerships (P3s) in Manitoba.

**Because** governments at all levels are pushing privatization of public services through various methods including P3 models.

**Because** P3s cost more than regular financing and management.

**Because** P3s are riskier and rely on the public sector to remedy many deficiencies of P3 contracts and often fail, in both design and function to promote the best interest of the public they are supposed to serve.

**Because** P3s benefit private companies and not citizens. Citizens need public control and ownership of infrastructure projects.

**Because** P3s lead to a loss of good public sector jobs.

Word Count: 103

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**Committee Recommendation: Concurrence**

**Comments:**

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**CONVENTION DECISION:** Accept Committee Recommendation \_\_\_\_\_  
Reject Committee Recommendation \_\_\_\_\_

## CULTURAL UNDERSTANDING

**F-07**

**Submitted by: ATU Local 1505**

The MFL will lobby governments to ensure workers from all backgrounds have their cultural and religious backgrounds and beliefs respected in an Employer’s policy.

**Because** Employers deny Employee requests to take extended leaves for an agreed-upon period of time for religious and cultural events.

**Because** being able to attend important life events improves mental well-being and helps employees focus on their lives and occupation.

**Because** diversity is present in the workforce but often Employer policies do not reflect this message.

**Because** there may be a need to have a clear and more in-depth process for Canadian newcomers. This will help them understand their rights and programs available to them in the new place they call home.

Word Count: 107

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**Committee Recommendation: Concurrence**

**Comments:**

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**CONVENTION DECISION:**

Accept Committee Recommendation \_\_\_\_\_

Reject Committee Recommendation \_\_\_\_\_

## RECOGNIZE PSYCHOLOGICAL INJURY CLAIMS

**B-08**

**Submitted by: MGEU**

**The MFL will** lobby the Provincial Government and the WCB to ensure that claims filed by workers who suffer psychological injuries because of repeated exposure to trauma at work, or cumulative occupational stressors, are recognized and accepted.

**Because** mental illness is a leading cause of disability in Canada.

**Because** work-related stressors frequently contribute to the development of mental illness and injury.

**Because** both physical and mental injuries should be treated in an equitable manner.

**Because** injured workers are not always able to identify what specifically triggered their injury.

**Because** claims for psychological injuries are adjudicated based on more stringent criteria than physical injuries, which results in lengthy and intrusive investigations.

Word Count: 97

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**Committee Recommendation: Concurrence**

**Comments:**

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**CONVENTION DECISION:**

Accept Committee Recommendation \_\_\_\_\_

Reject Committee Recommendation \_\_\_\_\_



## REVIEW AND UPDATE K-12 PUBLIC SCHOOL CURRICULA

**C-08**

**Submitted by: The Manitoba Teachers' Society**

**The MFL will** lobby the provincial government to review and update any K-12 curricula older than seven years. Further, that outcomes related to sexuality and relationships be updated to meet the comprehensive sex education (CSE) standards as outlined by the Sex Information and Education Council of Canada (SIECCAN).

**Because** up-to-date curricula better support the educational needs of teachers and students.

**Because** all aspects of education are essential to prepare students for life after graduation.

Word Count: 68

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**Committee Recommendation: Concurrence**

**Comments:**

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**CONVENTION DECISION:**

Accept Committee Recommendation \_\_\_\_\_

Reject Committee Recommendation \_\_\_\_\_

## FUNDING FOR FULL-TIME JOBS FOR FRONT LINE WORKERS IN HEALTHCARE

**D-08**

**Submitted by: MGEU**

**The MFL will** lobby the Provincial government to provide more funding for full-time jobs for front-line workers in healthcare.

**Because** of the latest fiscal cutbacks, aging society, and more new Canadians, there are too many health care workers doing more with less.

Word Count: 39

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**Committee Recommendation: Concurrence**

**Comments:**

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**CONVENTION DECISION:**

Accept Committee Recommendation \_\_\_\_\_

Reject Committee Recommendation \_\_\_\_\_

## SERVICE EXPANSION IN A PUBLIC POSTAL SERVICE

**E-08**

**Submitted by: CUPW Local 856**

**The MFL will:**

1. Advocate for the expansion of services offered through Canada Post by offering a national check-in service program for seniors and people with mobility issues.
2. Advocate for the implementation of community hubs at post offices throughout the country in order to provide basic public services, postal banking and improved communication services where such a need exists.
3. Support the implementation of a nationwide system of electric vehicle charging stations at select post offices in areas where access is otherwise lacking.
4. Advocate for a Canada Post which continually experiments with innovation in the public interest.

**Because** Canada Post is a trusted national institution, with physical and social infrastructure in all communities throughout the country.

**Because** many postal services are responding to falling letter mail volumes by diversifying into new services built upon the strengths of the Post.

Word Count: 134

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**Committee Recommendation: Concurrence (as amended)**

**Comments:** Amended to respect requirement that a resolution deal with a single issue.

**AMENDED VERSION:**

**The MFL will lobby in support of CUPW's 'Delivering Community Power' initiative to expand services offered through Canada Post, including a national check-in service for seniors and people with mobility issues, establishing post offices as community hubs for services such as postal banking and electric vehicle charging stations, and continual innovation in the public interest.**

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**CONVENTION DECISION:**

Accept Committee Recommendation \_\_\_\_\_

Reject Committee Recommendation \_\_\_\_\_

## SAFE ZONES FOR REPRODUCTIVE SERVICES AND PROVIDERS

**F-08**

**Submitted by: COPE Local 342**

**Winnipeg Labour Council**

**The MFL will** lobby the Manitoba government to enact and enforce legislation to establish safe zones (no harassment, no photos, no non-labour related picketing, no following) of not less than 50 metres around any property that houses reproductive services including parking and loading areas to ensure that staff, volunteers and visitors are safe from harassment, abuse and potential violence from protesters or others that would do harm.

**Because** the Manitoba labour movement believes in a woman's right to choose and have control over her body and reproductive choices.

**Because** persons who use these services may already be under great stress and need a safe environment to make the right decisions for them.

**Because** workers and volunteers have a right to a work environment that is safe for the mind, body and soul as stated in *The Workplace Safety and Health Act*; and

**Because** the communities around these service providers have the right to safety and peace.

Word Count: 147

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**Committee Recommendation: Concurrence**

**Comments:**

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**CONVENTION DECISION:**

Accept Committee Recommendation \_\_\_\_\_

Reject Committee Recommendation \_\_\_\_\_

## EXPANSION OF VIDEO COURT SYSTEM

**B-09**

**Submitted by: MGEU**

**The MFL will** lobby the Provincial Government, through the Department of Justice, to continue the use and expansion of the video court system to ensure it is an option, where appropriate.

**Because** the impact on the environment from flying and driving inmates around the province is astronomical.

**Because** transporting accused individuals to in-person court appearances creates health and safety risks for sheriffs.

**Because**, in many cases, the accused prefer video court appearances, particularly for brief or routine issues, to long transports.

**Because** video court, when used appropriately, makes more efficient use of public resources.

**Because** video court reduces the risk of transmission during public health outbreaks or pandemics.

**Because** expanding the video court option requires investments in broadband internet capacity, equipment, and trained staff.

Word Count: 114

**Committee Recommendation: Concurrence**

**Comments:**

**CONVENTION DECISION:**

Accept Committee Recommendation \_\_\_\_\_

Reject Committee Recommendation \_\_\_\_\_

## PREDICTIVE SCHEDULING

**C-09**

**Submitted by: UFCW Local 832**

**The MFL will** lobby the provincial government to establish predictive scheduling in the *Employment Standards Act*.

**Because** the work-life balance of workers in retail, hospitality, food services, and other sectors is impacted by the unpredictability of their shift schedules.

**Because** increasing work-life balance should be a priority for government as it plays a role in reducing stress, preventing burnout, and keeping workers healthy.

**Because** requiring employers to provide shift schedules in advance would help workers to schedule appointments and child care, assist with monthly budgeting, and plan for quality time with family and friends.

Word Count: 89

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**Committee Recommendation: Concurrence**

**Comments:**

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**CONVENTION DECISION:**

Accept Committee Recommendation \_\_\_\_\_

Reject Committee Recommendation \_\_\_\_\_

## MESSAGE THERAPY

**D-09**

**Submitted by: IAM & AW Local 1919**

**The MFL will** lobby the provincial government to secure subsidized massage therapy from Manitoba Health.

**Because** services such as Physio Therapy and Chiropractic Care are already subsidized by the provincial government and all three (Physio, Chiropractic, and Massage Therapy) are proven to be therapeutic and have demonstrable health benefits.

**Because** all Manitobans should have access to therapies that have been proven to alleviate pain and increase their quality of life.

Word Count: 69

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**Committee Recommendation: Concurrence**

**Comments:**

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**CONVENTION DECISION:**

Accept Committee Recommendation \_\_\_\_\_

Reject Committee Recommendation \_\_\_\_\_

## IMPROVE AFFORDABLE AND SUPPORTIVE HOUSING MODELS

**E-09**

**Submitted by: MGEU**

**The MFL will** lobby the Provincial government for the creation of more affordable and supportive housing models for people who experience mental health issues, addictions, and homelessness.

**Because** there is a lack of affordable housing.

**Because** there are many stigmas and barriers in place to the retention of housing.

Word Count: 43

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**Committee Recommendation: Concurrence**

**Comments:**

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**CONVENTION DECISION:**

Accept Committee Recommendation \_\_\_\_\_

Reject Committee Recommendation \_\_\_\_\_



## LOW INCOME TRANSIT PASS

**F-09**

**Submitted by: ATU Local 1505**

**The MFL will** lobby the provincial government to provide funding to the City of Winnipeg, so the city can expand the low-income bus pass as well as provide an enhanced educational advertising campaign for the Public.

**Because** Manitoba's labour movement is committed to ensuring access to transportation for everyone.

**Because** all Manitobans need to access essential services.

**Because** a low-income bus pass would help provide dignity and pride to those that otherwise wouldn't be able to afford a bus pass.

**Because** what good is a job if you can't get there.

Word Count: 81

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**Committee Recommendation: Concurrence**

**Comments:**

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**CONVENTION DECISION:**

Accept Committee Recommendation \_\_\_\_\_

Reject Committee Recommendation \_\_\_\_\_

## NATIONAL STANDARD FOR PSYCHOLOGICAL HEALTH AND SAFETY

### **B-10**

**Submitted by: MGEU**

**The MFL will** urge the Manitoba Government to legislate that employers adopt, at minimum, the CSA National Standard for psychological health and safety in the workplace.

**Because** legislating the NSA will make it easier for employers and employees to take steps to prevent mental injury, reduce psychological risk and promote a psychologically healthier workplace.

**Because** the growth of a culture that promotes psychological health and safety in the workplace is good for both employers and employees.

**Because** the CSA National Standard for psychological health and safety in the workplace is currently voluntary and many employers will not do it on their own.

**Because** Canada was once a leader in this field but has fallen behind many other countries.

**Because** there is a direct link to better health and safety at work as a result of workplace health and safety legislation and this would be no different.

Word Count: 136

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**Committee Recommendation: Concurrence**

**Comments:**

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**CONVENTION DECISION:**      **Accept Committee Recommendation** \_\_\_\_\_

**Reject Committee Recommendation** \_\_\_\_\_

## COMMUNITY BENEFIT AGREEMENTS

### **C-10**

**Submitted by: Operating Engineers Local 987**

**The MFL will** lobby all levels of government (Municipal, Provincial, and Federal) to promote, develop and implement community benefit agreements for publicly-funded infrastructure.

**Because** deals between developers and publicly-funded infrastructure projects often do not address participating community needs.

**Because** they allow community groups to have a voice in shaping a project and to ensure the developer's adherence to the tender documents.

**Because** the communities around these service providers have the right to safety and security.

**Because** community benefits policies can set the stage for lifting thousands of people out of poverty.

Word Count: 85

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**Committee Recommendation: Concurrence**

**Comments:**

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**CONVENTION DECISION:**

Accept Committee Recommendation \_\_\_\_\_

Reject Committee Recommendation \_\_\_\_\_

**FUNDING FOR SCHOOLING IN HEALTH CARE JOBS**

**D-10**

**Submitted by: MGEU**

**The MFL will** lobby the Provincial government to provide more funding for schooling within any health care jobs which include any for Facility Support.

**Because** there is a lack of retention of staff.

Word Count: 29

**Committee Recommendation: Concurrence (as amended)**

**Comments:** Amended for clarity.

**AMENDED VERSION:**

**The MFL will** lobby the Provincial government to provide more funding for **training and development for** all health care **professions** including Facility Support.

**CONVENTION DECISION:**

Accept Committee Recommendation	_____
Reject Committee Recommendation	_____

## PROTECT PROVINCIAL PARKS

**E-10**

**Submitted by: MGEU**

**The MFL will** lobby the Provincial Government to ensure Manitoba Parks are not privatized, sold, or leased to private operators but are kept public for the benefit and enjoyment of all Manitobans.

**Because** Provincial Parks add to the physical, psychological, social, and economic well-being of Manitobans.

**Because** properly maintaining and enhancing nature in Provincial Parks helps combat climate change and improves our natural environment.

**Because** ensuring proper amenities at our Parks contribute to the collective health of Manitobans through amenities that allow running, cycling, hiking, and swimming.

**Because** the Province of Manitoba has already begun the process of dismantling provincially-run parks in Manitoba by underfunding maintenance, cutting staffing levels, and in some cases privatizing park management.

**Because** Provincial Parks should be accessible to all Manitobans, not only to those who can afford to go.

**Because** privatization will likely mean cost increases and user fees for families.

Word Count: 132

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**Committee Recommendation: Concurrence**

**Comments:**

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**CONVENTION DECISION:**

Accept Committee Recommendation \_\_\_\_\_

Reject Committee Recommendation \_\_\_\_\_

## WORKPLACE VIOLENCE

### **B-11**

**Submitted by: MFL Executive Council**

**The MFL** will fight to eradicate violence in the workplace through stronger protections for workers, and better education, training and prevention to keep all workers safe from violence.

**Because** incidents of violence in the workplace are on the rise in Manitoba, reaching a crisis point in many workplaces.

**Because** the COVID-19 pandemic has greatly exacerbated and shone a light on the severe violence hazards that many workers face on a day-to-day basis.

**Because** violence has no place in the workplace and all workers have a right to do their job without the fear or threat of violence.

**Because** workers are continuously at risk because government is failing to prioritize this hazard and employers are failing to implement anti-violence plans (such as the Provincial Violence Prevention Policy and Procedure in Healthcare).

Word Count: 123

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**Committee Recommendation: Concurrence**

**Comments:**

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**CONVENTION DECISION:**

Accept Committee Recommendation \_\_\_\_\_

Reject Committee Recommendation \_\_\_\_\_

## IMPROVE PROTECTION FOR WHISTLEBLOWERS

**C-11**

**Submitted by: MGEU**

**The MFL will** lobby the Provincial government to increase protections for people who work in the public and/or private sector who come forward with information about their workplace which is in the public interest even though that information may negatively impact the government's or employer's image or business.

**Because** the current whistleblower legislation does not provide enough protection for employees who come forward with issues that are in the public interest.

Word Count: 67

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**Committee Recommendation: Concurrence**

**Comments:**

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**CONVENTION DECISION:**

Accept Committee Recommendation \_\_\_\_\_

Reject Committee Recommendation \_\_\_\_\_

## ACCESSIBLE TRANSPORTATION TO MAJOR HEALTH CARE CENTRES

### **D-11**

**Submitted by: ATU Local 1505**

**The MFL will** work with the CLC and all levels of government planning to ensure that the public has accessible transportation made available to them at Major Health Care Centres. Planning should include safe and dedicated accessibility that is only usable by Mass Transit vehicles.

**Because** people with certain health limitations are physically unable to transport themselves, therefore encouraging more people to use the service.

**Because** not everyone can afford a taxicab ride or own a personal vehicle, and if they do parking fees are too high.

**Because** it is environmentally responsible to lower vehicle emissions and encourage public transit.

**Because** it would reduce traffic congestion around these already congested areas.

**Because** public transportation is frequently used by front-line workers.

Word Count: 109

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**Committee Recommendation: Concurrence (as amended)**

**Comments:** Amended for clarity.

**AMENDED VERSION:**

**The MFL will work with the CLC and all levels of government to promote safe and accessible transit services to/from all major health care centres, including dedicated transit routes to facilities.**

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**CONVENTION DECISION:** Accept Committee Recommendation \_\_\_\_\_  
Reject Committee Recommendation \_\_\_\_\_





**ETHNICITY IN THE WORKPLACE****B-12****Submitted by: ATU Local 1505**

**The MFL will** lobby governments to address the issue of assaults and threats based on perceived ethnicity for all workers in Manitoba.

**Because** every worker has the right to a harassment-free work environment.

**Because** not all assaults are physical in nature.

**Because** it isn't right to judge someone based on appearance or how they speak.

**Because** assaults and threats take a toll on an individual's mental health resulting in increased WCB claims, absenteeism, and presenteeism.

**Because** this causes Employers to lose valuable trained employees through burnout. Not addressing these issues affects the morale of the workplace which negatively affects the public's perception of the organization.

**Because** it's the right thing to do.

Word Count: 101

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**Committee Recommendation: Concurrence**

**Comments:**

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**CONVENTION DECISION:**      **Accept Committee Recommendation** \_\_\_\_\_  
   **Reject Committee Recommendation** \_\_\_\_\_

## TRAINING & EMPLOYING LOCAL WORKFORCE

**C-12**

**Submitted by: USW Local 6166**

The MFL will call on the government and employers to invest in training and employing local community members.

**Because** companies who exploit natural resources use outside contractors and outsource skilled work are a negative impact to the local community.

**Because**, in conjunction with contracting out and outsourcing, communities are negatively affected by diminishing populations, such as Thompson, Manitoba.

**Because** training local people and employing local people is a fundamental requirement to prevent the decimation of a community.

**Because** the local education system will be enhanced by servicing and enhancing the community when training and upskilling local workers.

**Because** the population of Thompson, Manitoba has diminished, there is a negative benefit to the local area through a diminished tax base. Communities suffer and are unable to sustain a population threshold that will enhance further economic development.

**Because** the outside workforce does not contribute to the community and are of a negative impact in the communities where the recourse company operates.

Word Count: 148

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**Committee Recommendation: Concurrence**

**Comments:**

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**CONVENTION DECISION:**

Accept Committee Recommendation \_\_\_\_\_

Reject Committee Recommendation \_\_\_\_\_

## MANITOBA MUSEUM FUNDING INCREASE TO PROTECT ARTIFACTS AND FULFILL PROVINCIAL MANDATE

**E-12**

**Submitted by: MGEU**

**The MFL will** lobby to adjust funding for the Manitoba Museum at minimum for the rate of inflation.

**Because** the Manitoba Museum is the only provincial institution that has to mandate to document, collect, research, and educate about the human and natural history of the province making it a premier destination for Manitobans and visitors.

**Because** the funding has been frozen for at least 10 years the ability to continue to collect, document, research, advocate and protect the 2.9 million artifacts and specimens deteriorating are at risk.

Word Count: 82

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**Committee Recommendation: Concurrence**

**Comments:**

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**CONVENTION DECISION:**

Accept Committee Recommendation \_\_\_\_\_

Reject Committee Recommendation \_\_\_\_\_

## BUS OPERATOR WORKSTATIONS

**B-13**

**Submitted by: ATU Local 1505**

**The MFL will** lobby the Provincial and Federal governments with the CLC to implement legislation that ensures bus manufacturers design more ergonomically friendly workstations for Bus Operators.

**Because** North American companies should follow other non-North American manufacturers' lead. Large blind spots cause injuries and fatalities that can be eliminated with a better design.

**Because** deaths have already occurred and may continue to occur if no improvements are made.

**Because** improving working conditions is a priority for Manitoba and Canadian Citizens.

**Because** the cost of making these changes is minimal compared to the benefits of a healthy work environment for employees and public safety.

**Because** technology is constantly improving, and more innovative options are available throughout our global economy.

Word Count: 107

**Committee Recommendation: Concurrence (as amended)**

**Comments:** Amended to engage local Labour Councils in the effort.

**AMENDED VERSION:**

**The MFL will** lobby the Provincial and Federal governments with the CLC **and local Labour Councils** to implement legislation that ensures bus manufacturers design more ergonomically friendly workstations for Bus Operators.

**CONVENTION DECISION:**      **Accept Committee Recommendation** \_\_\_\_\_

**Reject Committee Recommendation** \_\_\_\_\_

## PROTECT INCOME AND PENSION SUPPORTS FOR SENIORS

**C-13**

**Submitted by: MGEU**

**The MFL will** lobby the Provincial Government to defend pre-existing Defined Benefit pension plans, Old-Age Security, and the Canada Pension Plan and to ensure we are financially well-taken care of later in life.

**Because** everyone deserves dignity as they get older.

**Because** our social safety net is sometimes all that retirees have to keep them from living in poverty.

Word Count: 53

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**Committee Recommendation: Concurrence**

**Comments:**

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**CONVENTION DECISION:**

Accept Committee Recommendation \_\_\_\_\_

Reject Committee Recommendation \_\_\_\_\_

## IMPROVING CELL PHONE COVERAGE

**B-14**

**Submitted by: MGEU**

**The MFL will** lobby the Provincial government to ensure that there is cell phone coverage in all areas.

**Because** we need to ensure there is proper safety equipment for those who may be working alone.

Word Count: 31

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**Committee Recommendation: Concurrence**

**Comments:**

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**CONVENTION DECISION:**

Accept Committee Recommendation \_\_\_\_\_

Reject Committee Recommendation \_\_\_\_\_

## IMPROVE INCOME SUPPLEMENTS FOR SENIORS AND LOW-INCOME MANITOBANS

**C-14**

**Submitted by: MGEU**

**The MFL will** lobby the Provincial Government to introduce a separate financial supplement for low-income seniors, and/or single pensioners.

Word Count: 16

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**Committee Recommendation: Concurrence**

**Comments:**

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**CONVENTION DECISION:** Accept Committee Recommendation \_\_\_\_\_

Reject Committee Recommendation \_\_\_\_\_



## BANNING ONE-TIME USE PLASTIC BAGS & STRAWS

**B-15**

**Submitted by: MGEU**

**The MFL will** lobby the Provincial Government to ban one-time use plastic shopping bags and straws.

**Because** the impact of the items is causing significant damage to the environment and entering the food chain.

Word Count: 30

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**Committee Recommendation: Concurrence**

**Comments:**

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**CONVENTION DECISION:**

Accept Committee Recommendation \_\_\_\_\_

Reject Committee Recommendation \_\_\_\_\_

## SUPPORT FOR SEX WORKERS

**A-98**

**Submitted by: CUPW Local 856**

**The MFL will:**

1. Support and promote the full decriminalization of sex work.
2. Support and promote the repeal of laws around sex work introduced through Bill C-36.
3. Support sex workers in their struggle to organize into a union and ultimately improve their working conditions.

**Because** federal laws around sex work introduced through Bill C-36 reproduced all of the same criminalizations that were addressed by the Supreme Court.

**Because** the MFL should recognize and support the rights of sex workers and their efforts to attain equality, equity, workplace safety, labour rights, and any other benefit provided to all other workers.

**Because** full decriminalization of sex workers, clients, and third parties provides an approach that is inclusive of sex workers and does not perpetuate state-sanctioned violence or gross human rights violations.

Word Count: 123

**Committee Recommendation: Non-Concurrence**

**Comments:** This issue requires more study and discussion at the national level to protect women, girls, and trans individuals from human trafficking and other forms of violence and extreme exploitation.

<b>CONVENTION DECISION:</b>	Accept Committee Recommendation _____
	Reject Committee Recommendation _____

## AFFILIATION TO THE INTERNATIONAL TRADE UNION CONFEDERATION (ITUC)

**B-98**

**Submitted by: CUPW Local 856**

**The MFL will:**

1. Become an affiliate of the ITUC.
2. Encourage its affiliates to do the same.

**Because** urgent, transformative action is required to prevent catastrophic climate change.

**Because** the labour movement has a key role to play in initiating actions that will reduce greenhouse gas (GHG) emissions, retrain and retool workers in a Just Transition.

**Because** the International Trade Union Confederation (ITUC) works actively with its affiliates to position the labour movement on the climate agenda.

**Because** the ITUC continues to work on developing comprehensive strategies for a Just Transition for workers.

**Because** in affiliating with the ITUC, the MFL would benefit by way of participation, communication, and dialogue where international governments are establishing their Nationally Determined Contributions (NDCs) which ultimately impact workers.

**Because** workers must ensure we are a part of sustainable, low-carbon economies that benefit from decent and green jobs.

**Because** the CLC and the FTQ currently affiliate with the ITUC.

**Because** many in the fossil fuel industry could face job losses with the transition from a carbon economy.

Word Count: 157

**Committee Recommendation: Non-Concurrence**

**Comments:** The Canadian Labour Congress (CLC) is affiliated to the ITUC. As an affiliate of the CLC, the MFL is already represented at the ITUC. The CLC advises that the ITUC is not looking for provincial-level affiliates, preferring to have Canadian labour affiliated through the CLC.

**CONVENTION DECISION:**      **Accept Committee Recommendation** \_\_\_\_\_  
    **Reject Committee Recommendation** \_\_\_\_\_

## SUPPORTING INDIGENOUS ACTIVISTS WHO ARE DEFENDING THE EARTH

**B-98**

**Submitted by: CUPW Local 856**

**The MFL will** offer in-kind service, material and/or financial support to Indigenous activists and their allies who are struggling to defend the stability of the planet.

**Because** there are divisions within First Nations communities regarding economic development based on resource extraction projects and the protection of Mother Earth.

**Because** it is not in the purview of non-Indigenous individuals or organizations to make determinations for First Peoples through the labour movement does have a history of aligning ourselves with progressive Indigenous moments.

**Because** the labour movement has a clear position on the climate emergency.

Word Count: 88

### **Committee Recommendation: Non-Concurrence**

**Comments:** The resolution acknowledges different opinions in Indigenous communities, but does not propose a way to work toward a resolve, or a means of consulting with potentially affected affiliates. The Committee believes that the MFL Executive Council should engage with Indigenous leadership and communities, including but not limited to environmental activists, to understand and find ways to work together on environmental protection, addressing the climate emergency, and supporting socio-economic development and good jobs.

**CONVENTION DECISION:**

Accept Committee Recommendation \_\_\_\_\_

Reject Committee Recommendation \_\_\_\_\_

# PROMOTE OMBUDSERVICE FOR LIFE AND HEALTH INSURANCE (OLHI)

**C-98**

**Submitted by: MGEU**

The MFL will promote the services of the OLHI to all Manitobans.

**Because** the OLHI is a free, bilingual, independent, and impartial alternative dispute resolution public service for Canadian life and health insurance consumers.

**Because** the OLHI guides consumers through the complaint process, answering questions, and helping them find lost policies or policies of deceased loved ones.

**Because** life and health insurance companies are required by law to support an impartial dispute resolution process.

**Because** Directors of OLHI are independent of the life and health insurance industry.

**Because** the complaint process within the life and health insurance industry can be challenging and costly to navigate without assistance from a knowledgeable third party.

Word Count: 101

**Committee Recommendation: Non-Concurrence**

**Comments:** While the Resolutions Committee is aware that some affiliates have found the services of OLHI useful for their members, the resolution calls for promotion of OLHI services to all Manitobans, suggesting a large-scale public-facing campaign – we recommend non-concurrence for two main reasons:

1. While there is some overlap between the mandate of the OLHI and the MFL, large-scale public-facing campaigns should be reserved for issues of highest priority for unions and workers, and strong and direct alignment with the MFL’s mandate;
2. The labour movement has no role in the governance or mandate/priority setting of OLHI. It is a private organization funded entirely by the life and health insurance industries. Both industries have representatives on the Board, whereas labour has no representation. It operates as place for people to lodge concerns they may have with their life or health insurance provider, but does not issue binding decisions.

**CONVENTION DECISION:**                    **Accept Committee Recommendation** \_\_\_\_\_  
   **Reject Committee Recommendation** \_\_\_\_\_

**PROVINCIAL REVIEW INTO HEALTH CARE****D-98****Submitted by: MGEU**

The MFL will lobby for an independent provincial review of the Manitoba Healthcare System.

**Because** the COVID-19 pandemic has clearly shown that the current healthcare system is not capable of dealing with major public healthcare emergencies, and these issues and concerns need to be addressed.

Word Count: 42

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**Committee Recommendation: Non-Concurrence**

**Comments:** The Pallister/Stefanson government has used a number of "independent" reviews to justify cuts, privatization, and disruptive restructuring of health care and other public services. The Committee recommends that when it comes to investing and improving our health care system, the MFL should continue to push for government to listen to the views of workers and unions with direct experience in Healthcare, not high priced private consultants like David Peachey or KPMG.

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**CONVENTION DECISION:**

Accept Committee Recommendation \_\_\_\_\_

Reject Committee Recommendation \_\_\_\_\_

## ESTABLISH DISABILITY CAUCUS

**F-98**

**Submitted by: MGEU**

The MFL will develop a caucus of persons with a disability.

**Because**, historically, people who live with a disability initiate a high number of complaints with the Manitoba Human Rights Commission.

**Because** people who live with a disability represent one of the most marginalized and oppressed groups in Manitoba.

**Because** not having people who live with a disability caucus will further marginalize and oppress this group of people.

Word Count: 62

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**Committee Recommendation: Non-Concurrence**

**Comments:** In years past, the MFL used to run three Equality Caucuses: Indigenous workers, Workers of Colour, and Pride & Solidarity. In 2019, these Caucuses disbanded due to low participation and merged into a Standing Committee on Human Rights & Equality. All affiliated unions are welcome and encouraged to appoint representatives, including disability rights activists. The Human Rights & Equality Committee is tasked with working and advocating on the full spectrum of human rights and equality issues, including disability rights. The MFL's former Equality Caucuses now only exist at Convention for the purpose of electing Vice Presidents, as per the MFL's Constitution. The MFL is committed to continuing to encourage more and diverse appointments to the Human Rights & Equality Committee to strengthen its capacity.

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**CONVENTION DECISION:**            **Accept Committee Recommendation** \_\_\_\_\_

**Reject Committee Recommendation** \_\_\_\_\_

## ON DEMAND AND GIG ECONOMY

**A-99**

**Submitted by: CUPW Local 856**

**The MFL will:**

1. Ensure that new app-based technologies do not lead to a denigration of working conditions for workers in this sector.
2. Support workers and unions to organize the gig economy, including through new methods.
3. Work to modernize labour codes and employment standards to reflect the realities of workers in the gig economy, ensuring that workers therein are legally defined as workers
4. Ensure that workers in the gig economy enjoy the same rights as all workers, including collective bargaining.

**Because** digital technology has created a world of work where on-demand jobs could become the new normal for many working-class people.

**Because** many app-based on-demand firms make use of international tax loopholes and off-shore schemes to avoid their tax responsibilities.

Word Count: 116

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**Committee Recommendation: Unmoved**

**Comments:** Covered by B-05.

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**CONVENTION DECISION:**

**Accept Committee Recommendation** \_\_\_\_\_

**Reject Committee Recommendation** \_\_\_\_\_



## \$15 MINIMUM WAGE

**C-99**

**Submitted by: ATU Local 1505**

**The MFL will** work with affiliates, labour councils, and community allies including the CCPA to support ongoing campaigns to fight for a \$15 minimum wage for workers in Manitoba, and to establish Living Wage policies for contracted work by public institutions and large employers.

**Because** as of January 1, 2022, the minimum wage for adults in the Province of Ontario is \$15.

**Because** far too many Canadians work full time yet are still in poverty, many are employed by huge multinational corporations such as Wal-Mart or McDonalds, or contractors working for cities, school boards, colleges, universities, and hospitals.

**Because** the \$15 Minimum Wage campaigns across the country are a powerful rebuke to the market fundamentalism favoured by corporate Canada and shows labour to be on the side of every working Canadian.

Word Count: 123

**Committee Recommendation: Unmoved**

**Comments:** Covered by D-02.

**CONVENTION DECISION:**

Accept Committee Recommendation \_\_\_\_\_

Reject Committee Recommendation \_\_\_\_\_

## IMPROVE ACCESS TO PAID SICK LEAVE

**C-99**

**Submitted by: MGEU**

**The MFL will** lobby the Provincial Government to ensure workers have greater access to paid sick leave provisions in Manitoba workplaces.

**Because** we are putting all workers in a workplace at risk if we are not encouraging workers to stay home if they are feeling ill and may be contagious, as we have experienced during COVID-19.

**Because** financially penalizing workers who are feeling ill who may feel compelled, coerced, or required to show up for work even though they know they may be putting their coworkers at risk will cost our health care system – and employers - more in the long run.

**Because** not making healthy choices can literally cost lives.

**Because** the government needs to establish firm precedents for employers who may wish to put pressure on employees to come to work even though they are not feeling well enough to do so.

Word Count: 136

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**Committee Recommendation: Unmoved**

**Comments:** Covered by D-01.

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**CONVENTION DECISION:**      **Accept Committee Recommendation** \_\_\_\_\_  
   **Reject Committee Recommendation** \_\_\_\_\_

## STOP THE PRIVATIZATION OF PUBLIC SERVICES

**E-99**

**Submitted by: MGEU**

The MFL will lobby the Provincial Government to stop the privatization of public services.

**Because** quality public services benefit everyone.

Word Count: 16

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**Committee Recommendation: Unmoved**

**Comments:** Covered by F-01.

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**CONVENTION DECISION:**      **Accept Committee Recommendation** \_\_\_\_\_

**Reject Committee Recommendation** \_\_\_\_\_

## INCREASE RESOURCES FOR COMMUNITY-BASED SOCIAL SERVICES

**E-99**

**Submitted by: MGEU**

The MFL will lobby the Provincial Government to immediately increase funding to improve quality of care and ensure future increases are at least at the rate of inflation.

**Because** frontline workers are doing everything they can to support vulnerable Manitobans.

**Because** underfunding by the Conservative government is making life harder for these workers and the people they care for.

**Because** decent wages and supports improve recruitment and retention rates for these professionals, which negatively impact the clients they work with.

**Because** improved training for workers is necessary to give clients the best care possible.

Word Count: 84

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**Committee Recommendation: Unmoved**

**Comments:** Covered by F-06.

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**CONVENTION DECISION:**

Accept Committee Recommendation \_\_\_\_\_

Reject Committee Recommendation \_\_\_\_\_

## SUMMARY OF GENERAL RESOLUTIONS – BY CATEGORY

Doc	Title	Committee
A-01	FREE AND FAIR COLLECTIVE BARGAINING	Concurrence
A-02	EMPLOYMENT STANDARDS REVIEW	Concurrence
A-03	OPPOSE BACK-TO-WORK LEGISLATION	Concurrence
A-04	RESTORE UNION CERTIFICATION AT 50% PLUS ONE	Concurrence
A-05	GIG WORKERS BILL OF RIGHTS	Concurrence (as amended)
A-98	SUPPORT FOR SEX WORKERS	Non-Concurrence
A-99	ON DEMAND AND GIG ECONOMY	Unmoved
B-01	RESTORING WORKPLACE SAFETY AND HEALTH PROTECTIONS	Concurrence
B-02	ADDRESS MEDICAL CLAIM SUPPRESSION	Concurrence (as amended)
B-03	SUPPORTS FOR SICK OR INJURED WORKERS	Concurrence
B-04	SUPPORT FOR WORKERS SUFFERING LONG-HAUL COVID-19	Concurrence
B-05	PASS RIGHT TO REPAIR LEGISLATION	Concurrence
B-06	TRANSIT SAFETY	Concurrence
B-07	PSYCHOLOGICAL HEALTH AND SAFETY AT WORK	Concurrence
B-08	RECOGNIZE PSYCHOLOGICAL INJURY CLAIMS	Concurrence
B-09	EXPANSION OF VIDEO COURT SYSTEM	Concurrence
B-10	NATIONAL STANDARD FOR PSYCHOLOGICAL HEALTH AND SAFETY	Concurrence
B-11	WORKPLACE VIOLENCE	Concurrence
B-12	ETHNICITY IN THE WORKPLACE	Concurrence
B-13	BUS OPERATOR WORKSTATIONS	Concurrence (as amended)
B-14	IMPROVING CELL PHONE COVERAGE	Concurrence
B-15	BANNING ONE-TIME USE PLASTIC BAGS & STRAWS	Concurrence
B-98	AFFILIATION TO THE INTERNATIONAL TRADE UNION CONFEDERATION (ITUC)	Non-Concurrence
B-98	SUPPORTING INDIGENOUS ACTIVISTS WHO ARE DEFENDING THE EARTH	Non-Concurrence
C-01	PAID SICK DAYS	Concurrence
C-02	LIVING WAGE	Concurrence
C-03	UNIVERSAL MEAL PROGRAM FOR PUBLIC SCHOOLS	Concurrence

<b>Doc</b>	<b>Title</b>	<b>Committee</b>
<b>C-04</b>	FUNDING OF TRUTH AND RECONCILIATION COMMISSION RECOMMENDATION IMPLEMENTATION IN PUBLIC EDUCATION	Concurrence
<b>C-05</b>	CONSTRUCTION INDUSTRY WAGES ACT (CIWA)	Concurrence
<b>C-06</b>	HIRING LOCAL WORKFORCE	Concurrence
<b>C-07</b>	EXTEND PANDEMIC PAY TO ALL FRONTLINE WORKERS	Concurrence
<b>C-08</b>	REVIEW AND UPDATE K-12 PUBLIC SCHOOL CURRICULA	Concurrence
<b>C-09</b>	PREDICTIVE SCHEDULING	Concurrence
<b>C-10</b>	COMMUNITY BENEFIT AGREEMENTS	Concurrence
<b>C-11</b>	IMPROVE PROTECTION FOR WHISTLEBLOWERS	Concurrence
<b>C-12</b>	TRAINING & EMPLOYING LOCAL WORKFORCE	Concurrence
<b>C-13</b>	PROTECT INCOME AND PENSION SUPPORTS FOR SENIORS	Concurrence
<b>C-14</b>	IMPROVE INCOME SUPPLEMENTS FOR SENIORS AND LOW-INCOME MANITOBANS	Concurrence
<b>C-98</b>	PROMOTE OMBUDSERVICE FOR LIFE AND HEALTH INSURANCE (OLHI)	Non-Concurrence
<b>C-99</b>	IMPROVE ACCESS TO PAID SICK LEAVE	Unmoved
<b>C-99</b>	\$15 MINIMUM WAGE	Unmoved
<b>D-01</b>	INCREASED FUNDING FOR HEALTHCARE	Concurrence
<b>D-02</b>	STAFFING GUIDELINES FOR LONG TERM CARE FACILITIES	Concurrence
<b>D-03</b>	PROTECT PUBLIC HEALTH CARE	Concurrence
<b>D-04</b>	STOP THE CUTS TO HEALTH CARE	Concurrence
<b>D-05</b>	FREE BUS TICKETS FOR PATIENTS	Concurrence
<b>D-06</b>	FUNDING INCREASES FOR MENTAL HEALTH & ADDICTION-RELATED SERVICES	Concurrence
<b>D-07</b>	MENTAL HEALTH RESOURCES	Concurrence
<b>D-08</b>	FUNDING FOR FULL-TIME JOBS FOR FRONT LINE WORKERS IN HEALTHCARE	Concurrence
<b>D-09</b>	MASSAGE THERAPY	Concurrence
<b>D-10</b>	FUNDING FOR SCHOOLING IN HEALTH CARE JOBS	Concurrence (as amended)
<b>D-11</b>	ACCESSIBLE TRANSPORTATION TO MAJOR HEALTH CARE CENTRES	Concurrence (as amended)
<b>D-98</b>	PROVINCIAL REVIEW INTO HEALTH CARE	Non-Concurrence
<b>E-01</b>	CONTRACTING OUT AND PRIVATIZATION	Concurrence
<b>E-02</b>	IMPROVE STAFFING LEVELS IN THE PROVINCIAL CIVIL SERVICE	Concurrence

Doc	Title	Committee
E-03	SAFE DRINKING WATER FOR FIRST NATIONS	Concurrence
E-04	RESTORATION OF PROVINCIAL TRANSIT OPERATIONAL FUNDING	Concurrence
E-05	KEEP LIQUOR PUBLIC	Concurrence
E-06	FUNDING FOR COMMUNITY BASED SOCIAL SERVICES AND OTHER NOT-FOR-PROFIT SOCIAL SERVICE AGENCIES	Concurrence
E-07	PUBLIC PRIVATE PARTNERSHIPS	Concurrence
E-08	SERVICE EXPANSION IN A PUBLIC POSTAL SERVICE	Concurrence (as amended)
E-09	IMPROVE AFFORDABLE AND SUPPORTIVE HOUSING MODELS	Concurrence
E-10	PROTECT PROVINCIAL PARKS	Concurrence
E-11	KEEP MANITOBA INFRASTRUCTURE AND VEHICLE AND EQUIPMENT MAINTENANCE PUBLIC	Concurrence
E-12	MANITOBA MUSEUM FUNDING INCREASE TO PROTECT ARTIFACTS AND FULFILL PROVINCIAL MANDATE	Concurrence
E-99	STOP THE PRIVATIZATION OF PUBLIC SERVICES	Unmoved
E-99	INCREASE RESOURCES FOR COMMUNITY-BASED SOCIAL SERVICES	Unmoved
F-01	TRUTH AND RECONCILIATION COMMISSION'S CALLS TO ACTION	Concurrence (as amended)
F-02	GENDER LENS FOR PANDEMIC RECOVERY	Concurrence
F-03	UNION SOLIDARITY AGAINST FASCISM	Concurrence
F-04	GENDER PAY EQUITY	Concurrence
F-05	BAN ON SUPPORTING TRANS-EXCLUSIONARY ORGANIZATIONS	Concurrence
F-06	CHILD CARE	Concurrence
F-07	CULTURAL UNDERSTANDING	Concurrence
F-08	SAFE ZONES FOR REPRODUCTIVE SERVICES AND PROVIDERS	Concurrence
F-09	LOW INCOME TRANSIT PASS	Concurrence
F-98	ESTABLISH DISABILITY CAUCUS	Non-Concurrence
<b>Count: 77</b>		

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GROWING OUR  
MOVEMENT

Manitoba  
Federation  
of Labour