



GROWING OUR
MOVEMENT

Manitoba
Federation
of Labour

October 1, 2021

TO: All MFL Affiliated Union Locals, Labour Councils, Provincial Organizations, and Joint Councils

GREETINGS!

The **43rd Convention of the Manitoba Federation of Labour** will be held from Thursday May 5 to Saturday May 7, 2022 at the Keystone Centre in Brandon, Manitoba.

Included with this package are the delegate credentials that must be filled-out and returned in order to register for Convention. Please do not lose any of your credentials because there is a \$50 replacement fee. Information about Convention representation / credential entitlements is included with your credentials.

The discounted rate for early bird registration is \$300 per delegate. The regular rate for registration is \$350 per delegate. Payment must be included with Credentials in order to register. Please send filled-out Credentials and Payment to:

ATTN. Convention Committee
Manitoba Federation of Labour
303-275 Broadway, Winnipeg, MB, R3C 4M6

Affiliates are encouraged to consider equity representation (women, Indigenous workers, workers of colour and racialized workers, workers with disabilities, 2SLGBTQI) and young workers (age 35 or younger) as part of their delegations.



IMPORTANT DEADLINES

The deadline for **EARLY BIRD CREDENTIAL REGISTRATION** is Tuesday, March 1, 2022

The deadline for **CONVENTION AWARD NOMINATIONS** is Tuesday, March 1, 2022

The deadline for submitting **RESOLUTIONS** is Sunday, March 6, 2022

The final deadline for **OFFICER NOMINATIONS** is Tuesday, April 5, 2022

The final deadline for **CREDENTIAL REGISTRATION** is Wednesday, April 20, 2022

The deadline for **EMERGENCY RESOLUTIONS** is Monday, May 2, 2022 at 12:00 PM

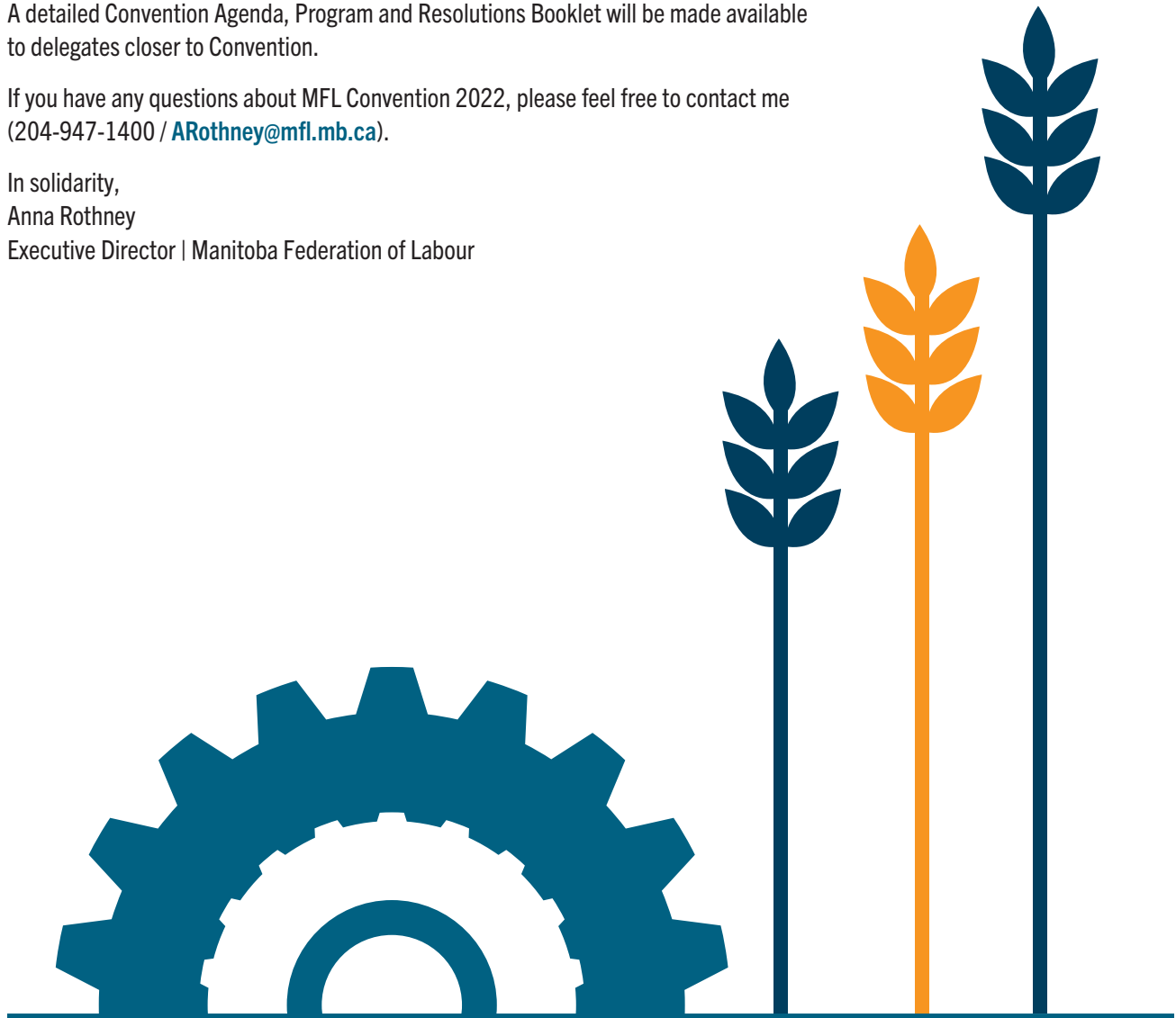
Also included as part of this package is information about:

- How to **WRITE & SUBMIT RESOLUTIONS**.
- Brandon **HOTEL** options and special discounted rates for MFL affiliates.
(We deeply regret that there are no unionized hotels in Brandon).
- How to secure a **DISPLAY TABLE** for your union / organization at Convention.
- Process and deadlines for **NOMINATIONS FOR TABLE OFFICERS**.
- How to make **NOMINATIONS** for **CONVENTION AWARDS**, including:
 - The Dick Martin Award for Occupational Health & Safety
 - The Judy Cook Women of Achievement Award
 - The Young Member Achievement Award

A detailed Convention Agenda, Program and Resolutions Booklet will be made available to delegates closer to Convention.

If you have any questions about MFL Convention 2022, please feel free to contact me (204-947-1400 / ARothney@mfl.mb.ca).

In solidarity,
Anna Rothney
Executive Director | Manitoba Federation of Labour





RESOLUTIONS

SUBMITTING YOUR RESOLUTIONS

- Any MFL affiliate can submit a resolution.
- All resolutions must be authorized by an Officer of the affiliate submitting the resolution.
- Please e-mail all resolutions to: Admin@mfl.mb.ca. Please specify the authorizing Officer.
- We kindly ask that resolutions be submitted as Microsoft Word documents to assist us with formatting.
- A resolution can only deal with one (1) subject and must outline a proposed action for the MFL to undertake.
- Clear language must be used in drafting all resolutions (see instructions below).
- A resolution will be no more than one hundred and fifty (150) words.
- **Resolutions must be submitted to the MFL no later than Sunday, March 6, 2022.**

EMERGENCY RESOLUTIONS

- Emergency resolutions will deal with important matters that have arisen since the deadline for regular resolutions (March 6, 2022). No other matters will not be considered as emergency resolutions.
- Emergency resolutions submitted by 12:00 PM on Monday, May 2, 2022 will be considered for acceptance.

WRITING INSTRUCTIONS

As part of efforts to promote more effective communications with our members, the MFL has adopted a Clear Language Format for resolutions.

Clear Language Format requires that a resolution begin with the specific action being requested of the MFL (the MFL will...), and then briefly explain the issue and rationale for taking the requested action (because...).

SAMPLE RESOLUTION

SUBJECT: Paid Domestic Violence Leave
SUBMITTED BY: Totally Awesome Union, Local 123

The MFL will lobby the provincial government to establish paid domestic violence leave.

Because Manitoba's labour movement is committed to ending domestic violence in all its forms, and

Because paid employment leave will make it easier for victims of violence to take the steps needed to escape violence, without worrying about losing their job or their income, and

Because research by the Canadian Labour Congress has shown that one in every three workers has experienced domestic violence, making it a serious workplace health and safety issue.

Authorizing Officer and Position

LODGING IN BRANDON, MB

Note: the MFL deeply regrets that there are no unionized hotels in Brandon.



CANADA INNS DESTINATION CENTRE BRANDON (ADJACENT TO THE KEYSTONE CENTRE)

1125 18th Street, Brandon, MB, R7A 7C5
1-204-727-1422
Room block available until April 1, 2022
Rates: \$139–\$175 plus taxes/fees, depending on room type
Quote Group ID #: 399729

CLARION – BRANDON

3130 Victoria Avenue, Brandon, MB, R3B 3Y3
1-204-728-5775
Room block available until April 4, 2022
Rates: \$130-\$170, depending on room type
Quote Group Account #: 4065596 or indicate that you are with the MFL Convention group

VICTORIA INN HOTEL & CONFERENCE CENTRE

3550 Victoria Avenue, Brandon, MB, R7B 2R4
1-204-725-1532
Room block available until April 4, 2022:
\$135.99-\$165.99 + taxes/fees for single occupancy (includes one hot breakfast)
Add \$10.00 + taxes/fees for double occupancy (includes two hot breakfasts)
Quote group ID: Manitoba Federation of Labour

BEST WESTERN PLUS BRANDON INN

205 Middleton Avenue, Brandon, MB, R7C 1A8
1-204-727-7997
Room block available until April 4, 2022
Rates: \$150.00 + taxes/fees for room with two queen beds
Quote Group ID #: 3399



CONVENTION AWARDS — CALL FOR NOMINATIONS

The MFL presents three (3) special awards at its triennial Conventions to recognize outstanding achievements in the areas of occupational health and safety, women's rights and equality, and special achievements by young members:

The Dick Martin Award for Occupational Health & Safety recognizes exceptional dedication and commitment by union activists to improving workplace health and safety. The award honours the memory of Brother Dick Martin, former President of the Manitoba Federation of Labour, who championed the need for higher standards and better education in workplace health and safety, including leading efforts to establish the MFL Occupational Health Centre.

The Judy Cook Women of Achievement Award recognizes women trade unionists who have made significant contributions to the struggle for gender equality, and women's and labour rights. The *Judy Cook Award* is awarded by the MFL Women's Committee, and was created to honour Sister Judy Cook for her work as a strong feminist trade unionist, which greatly benefited our movement and the wider social justice community.

The Young Member Achievement Award recognizes that encouraging, supporting and celebrating the next generation of leaders is important to the labour movement. The *Young Member Achievement Award* is given to a young worker who demonstrates exceptional leadership skills and a deep commitment to the labour movement. The MFL is committed to raising awareness about the experiences of young workers and the importance of good jobs, workplace safety, fairness and social justice.

The deadline for nominations for these awards is **Tuesday, March 1, 2022**.

For more information about these awards and how you can nominate someone, please visit mfl.ca/convention.



NOMINATIONS FOR ELECTION FOR MFL TABLE OFFICER POSITIONS

The processes and deadlines related to the nomination and election of MFL Table Officers are outlined in Article 5 of the MFL's Constitution, available at mfl.ca/convention.

Nominations for President, Treasurer, and two (2) Executive Vice Presidents must be received no later than **April 5, 2022** (30 days prior to the Convention call to order).

In order for a nominee to have their biography and photo circulated to delegates, their nomination must be received no later than **March 6, 2022** (60 days prior to Convention call to order).

A delegate may only let their name stand for one (1) Table Officer position.

Nominations must be submitted by the deadline to the MFL Office, 303-275 Broadway, Winnipeg, MB, R3C 4M6 or by E-mail to ARothney@mfl.mb.ca.

ELECTIONS FOR MFL EXECUTIVE COUNCIL EQUALITY VICE-PRESIDENTS



Elections will be held for the following Executive Council Vice President (VP) positions at Convention:

Workers of Colour VP

Indigenous Workers VP

Solidarity & Pride (2SLGBTQI) VP

Young Members VP

Caucus meetings will be held at Convention to elect these positions. The times/locations of these Caucus meetings will be announced closer to Convention. Delegates must register for Convention Caucuses by filling-out the appropriate section of their delegate credential.

In order to be eligible as a candidate for an Equality VP position, a person must:

- Be a delegate to Convention and a member in good standing of an MFL affiliated local.
- Self-identify with the caucus
- Provide a letter of support from their union endorsing their candidacy and committing to cover all costs associated with their participation on the MFL Executive Council.

DISPLAY BOOTHS



Space has been reserved within the Convention facility to accommodate Display Booths for unions / organizations that wish to promote campaigns and/or raise awareness of their services to Convention delegates.

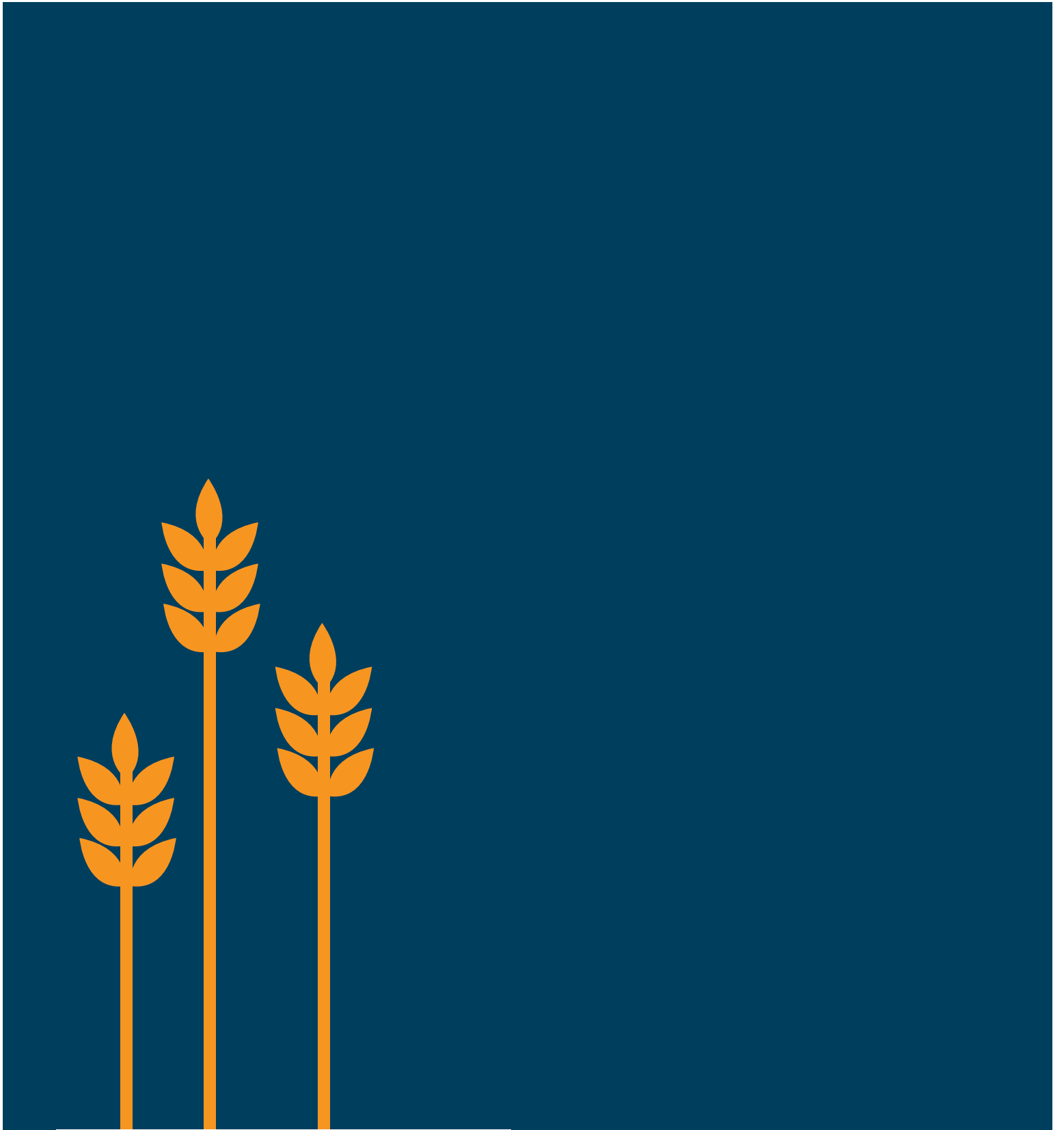
Unions / organizations that would like to book space to host a Display Booth during Convention should notify the MFL's Executive Director, Anna Rothney, at ARothney@mfl.mb.ca prior to **Friday, April 1, 2022**. The cost for MFL affiliates and labour-sponsored non-profit organizations is \$250; the cost for others is \$350.

Each union / organization will responsible for:

- Security of their Display Booth and all of its contents – please do not leave valuables unattended.
- Set-up, take-down and staffing their Display Booth.
- Securing any necessary licenses/insurance for raffles, prizes, etc.
- The additional cost of any special requirements, such as internet connection.

Requests for Display Booth must be reviewed and approved by the Convention Committee.

Should you have any questions or wish to reserve a booth, please contact Anna Rothney at 204-947-1400 / ARothney@mfl.mb.ca.



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