



Views on Workers Compensation and Mental Health Coverage

Manitoba Federation of Labour
December 2022 Probe Research Omnibus Survey

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Federation
of Labour

PROBE
RESEARCH INC.

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Key Findings

- A majority of Manitobans are in favour of extending workers compensation coverage to those with workplace mental health injuries as well as physical injuries. Indeed, seven in ten Manitobans agree the Workers Compensation Board should implement mental health coverage for workers who have suffered extreme stress or burnout at work. However, this support is somewhat lukewarm, with only four in ten Manitobans strongly agreeing with this potential policy shift.
- Those who identify as lesbian, gay, bisexual, transgender, queer, intersex, asexual and two-spirited (LGBTQIA2S+), racialized Manitobans and those with a disability are the strongest supporters of expanded WCB mental health coverage. Those from lower-income households, younger Manitobans, women and Winnipeg residents also offer strong support for the WCB providing coverage for mental health-related ailments.
- However, rural residents, men, older Manitobans and those with higher household incomes are less likely to support this policy shift.

About the Probe Research Omnibus

For more than two decades, Probe Research Inc. has undertaken quarterly omnibus surveys of random and representative samples of Manitoba adults. These scientific telephone surveys have provided strategic and proprietary insights to hundreds of public, private and not-for-profit clients on a range of social, cultural and public policy topics. The Probe Research Omnibus Survey is the province's largest and most trusted general population survey.

Survey Instrument

The survey instrument was designed by Probe Research in close consultation with the Manitoba Federation of Labour.

Methodology

Probe Research surveyed a random and representative sampling of 1,000 adults residing in Manitoba between Nov. 22 and Dec. 5, 2022.

With a sample of 1,000, one can say with 95 per cent certainty that the results are within ± 3.1 percentage points of what they would have been if the entire adult population of Manitoba had been surveyed. The margin of error is higher within each of the survey's population sub-groups.

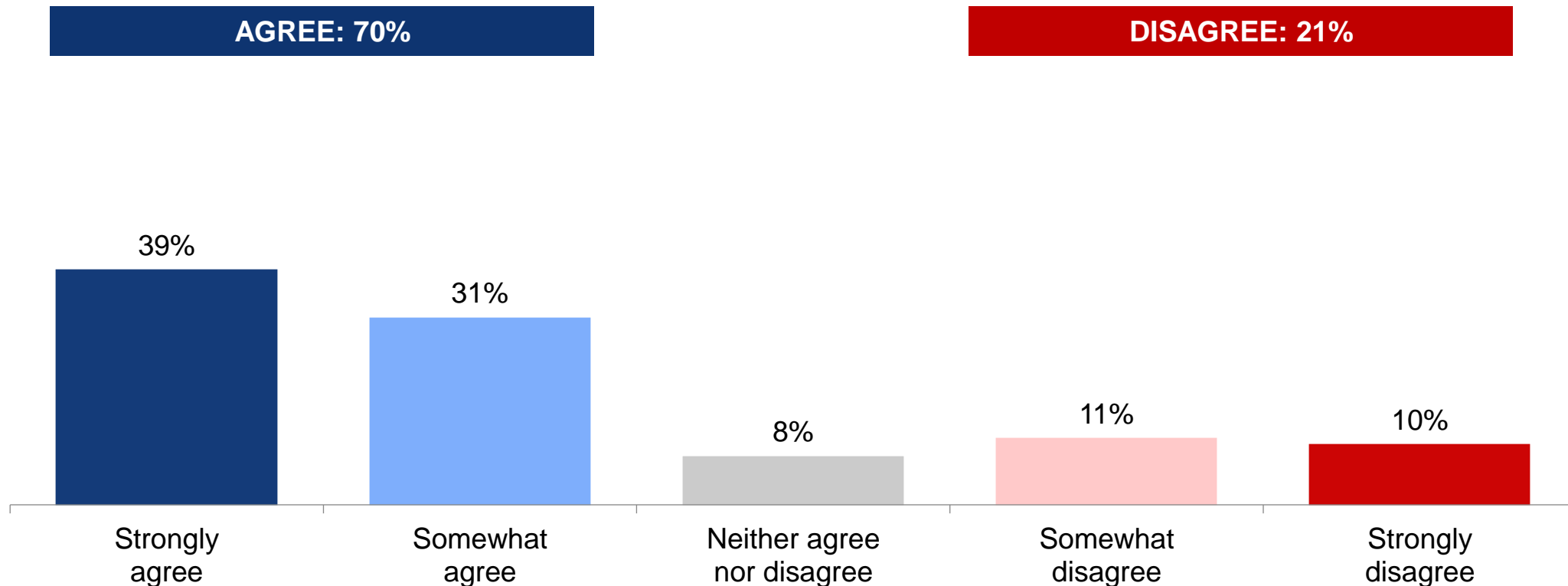
The sample consists of 763 Manitobans randomly recruited via live-agent operator and 237 members of Probe Research's online panel. All respondents completed the survey on an online platform.

Modified random digit dialing, including both landline and wireless numbers, ensured all Manitoba adults had an equal opportunity to participate in this Probe Research survey.

Minor statistical weighting has been applied to this sample to ensure that age and gender characteristics properly reflect known attributes of the province's population. All data analysis was performed using SPSS statistical analysis software.

Views on Workplace Mental Health Coverage by WCB

Seven in ten agree the WCB should provide coverage for workplace mental health issues

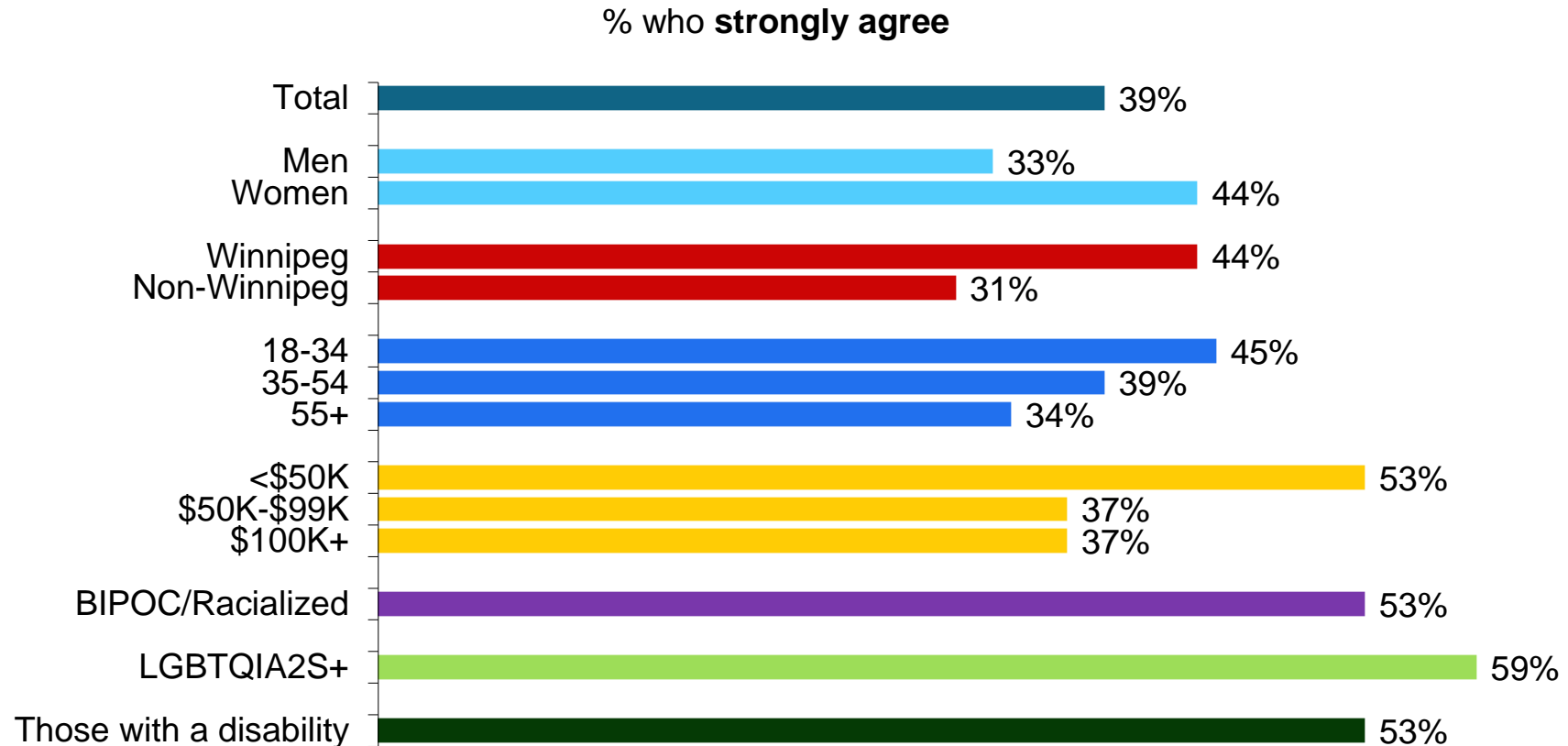


MFL1. As you may know, if you're physically hurt at work, the Workers Compensation Board of Manitoba covers a portion of your wage and offers other support while you recover. Some say Workers Comp should also cover mental health injuries suffered at work – things like extreme stress, burnout and toxic workplaces. What do you think? Do you agree or disagree that Workers Comp should cover workplace mental health injuries the same way it covers physical injuries?

Base: All respondents (N=1,000)

Views on Workplace Mental Health Coverage: By Subgroup

Women, young adults, LGBTQIA2S+ most likely to be in favour of expanding WCB coverage



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