



# CONVENTION CALL 2024

44th Convention of the Manitoba Federation of Labour

November 1, 2023

To: All MFL Affiliated Union Locals, Labour Councils, Provincial Organizations and Joint Councils

## **GREETINGS!**

The 44th Convention of the Manitoba Federation of Labour will be held at the Keystone Centre in Brandon, Manitoba, May 9-11, 2024. We are so excited to once again be holding an in-person Convention for delegates.

All union locals, labour councils, provincial organizations and joint councils affiliated to the Manitoba Federation of Labour are entitled to send delegates to Convention.

Affiliates are encouraged to consider equity representation (women, Indigenous workers, workers of colour and racialized workers, workers with disabilities, 2SLGBTQIA+ workers and young workers) as part of their Convention delegations.

### **CONVENTION CREDENTIALS**

Included with this Convention Call booklet are hardcopy delegate credentials. Affiliates can register for Convention in one of two ways:

#### **OPTION 1: Pay by cheque and register by filling out the enclosed hardcopy credential forms.**

Please mail filled-out credentials and make the cheque payable to:

Manitoba Federation of Labour  
303-275 Broadway, Winnipeg, MB, R3C 4M6  
MEMO: MFL Convention 2024

Note: credentials will not be registered without accompanying payment.

#### **OPTION 2: Pay by credit card/debit card and register online at: [www.mfl.ca/convention](http://www.mfl.ca/convention).**

If you chose to register and pay online, you can disregard the hardcopy credentials enclosed with this booklet (please recycle them!).

Also included as part of this Convention Call booklet is information about:

- How to **WRITE & SUBMIT RESOLUTIONS**.
- Brandon **HOTEL** options and special discounted rates for MFL affiliates.
- Our **NEW DELEGATE ORIENTATION** session.
- Process and deadlines for **NOMINATIONS FOR PRESIDENT & TREASURER**, and for **EQUALITY VICE PRESIDENTS**.
- How to make **CONVENTION AWARD NOMINATIONS** for:
  - The Dick Martin Award for Occupational Health & Safety
  - The Judy Cook Women of Achievement Award
  - The Young Member Achievement Award
- How to secure a **DISPLAY TABLE** for your union / organization at Convention.
- How to submit names for our **IN MEMORIAM** presentation.

A detailed Convention Program (including Agenda) and Resolutions Book will be made available to delegates on our website closer to Convention (hardcopies will also be available at Convention).

If you have any questions about the 2024 MFL Convention, please feel free to contact me by phone (204-947-1400) or email ([ARothney@mfl.mb.ca](mailto:ARothney@mfl.mb.ca)).

In solidarity,  
Anna Rothney  
Executive Director | Manitoba Federation of Labour



## IMPORTANT DEADLINES

The deadline for **EARLY BIRD REGISTRATION** is Friday, March 1, 2024.

The deadline for **CONVENTION AWARD NOMINATIONS** is Friday, March 1, 2024.

The deadline for submitting **RESOLUTIONS** is Sunday, March 10, 2024.

The final deadline for **OFFICER NOMINATIONS** is Tuesday, April 9, 2024 (Nominations received by Sunday, March 10, 2024 will have their photo and bio circulated).

The final deadline for **CREDENTIAL REGISTRATION** is Wednesday, April 24, 2024.

The deadline for **EMERGENCY RESOLUTIONS** is Tuesday, May 7, 2024, 12:00 pm.



# RESOLUTIONS

## SUBMITTING YOUR RESOLUTIONS

- All MFL Affiliates, as well as the MFL Executive Council, are entitled to submit resolutions.
- All resolutions must be authorized by a designated Officer of the affiliate submitting the resolution.
- Please e-mail all resolutions to: [Admin@mfl.mb.ca](mailto:Admin@mfl.mb.ca), and specify the name of the Officer who has authorized the resolution.
- We kindly ask that resolutions be submitted as Microsoft Word documents or in the text of an email to assist us with formatting (PDFs are not preferred).
- A resolution can only deal with one (1) subject and must outline a proposed action for the MFL to undertake.
- In drafting resolutions, affiliates are encouraged to remember that the MFL is charged with lobbying primarily at the provincial level.
- Clear language format must be used in drafting all resolutions (see Writing Instructions).
- Resolutions should not deal with a Local's specific bargaining issues.
- A resolution cannot exceed one hundred and fifty (150) words.
- **Resolutions must be submitted to the MFL no later than SUNDAY, MARCH 10, 2024 (60 days prior to the start of Convention).**

Submitted resolutions become the property of the MFL Convention Resolutions Committee, which is empowered to make recommendations and prioritize resolutions (determine the order of debate).

Resolutions (except Constitutional resolutions) require a simple 50%+1 majority to pass.

## EMERGENCY RESOLUTIONS

- Emergency resolutions submitted by **12:00 PM on TUESDAY, MAY 7, 2024** will be considered by the MFL Executive Council for acceptance.
- Emergency resolutions must deal with important matters that have arisen since the deadline for regular resolutions (March 10, 2024). No other matters will be considered as emergency resolutions.

## WRITING INSTRUCTIONS

As part of efforts to promote more effective communication with our members, the MFL has adopted a Clear Language Format for resolutions.

Clear Language Format requires that a resolution begin with the specific action being requested of the MFL (*The MFL will...*), and then briefly explain the issue and rationale for taking the requested action (*Because...*).

## SAMPLE RESOLUTION

**SUBJECT:** Reestablishing Safe Apprenticeship Ratios  
**SUBMITTED BY:** Trade Union, Local 123

**The MFL will** lobby the provincial government to re-establish safe 1 to 1 apprenticeship to journeyman ratios, which were eliminated by the Pallister/Stefanson government.

**Because** a 1 to 1 ratio supports high quality on-the-job training through 1 on 1 supervision and instruction of apprentices by dedicated journeymen; and

**Because** inadequate supervision of apprentices learning a trade constitutes a serious workplace health and safety hazard, exposing apprentices to greater risk of injury, including serious injury, on the job.

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Authorizing Officer and Position

Constitutional resolutions require a 2/3rds majority vote to pass and must include the exact language being proposed for inclusion in the constitution.



## HOTELS IN BRANDON, MB

Blocks of rooms have been reserved at discounted rates for MFL affiliates for Convention at the following hotels in Brandon:

(Note: the MFL regrets that there are no unionized hotels in Brandon. Affiliates: let's get organizing!)

### **CANADA INNS DESTINATION CENTRE BRANDON** (adjacent to the Keystone Centre)

1125 18th Street,  
Brandon, MB, R7A 7C5  
1-204-727-1422  
Room block available until April 1, 2024.  
Rates: \$151 per night plus taxes/fees for  
Deluxe Queen and King rooms.  
\$189 per night plus taxes/fees for Suites.  
Quote Group ID #: 7938 or Manitoba  
Federation of Labour

### **CLARION – BRANDON**

3130 Victoria Avenue,  
Brandon, MB, R3B 3Y3  
1-204-728-5775  
Room block available until April 4, 2024.  
Rates: \$130-\$170, depending on  
room type.  
Quote Group Account #: 4065596 or  
state association with the MFL  
Convention group

### **HOLIDAY INN EXPRESS BRANDON**

1148 18th Street,  
Brandon, MB R7A 5C2  
1-204-717-4444  
Room block available until April 1, 2024  
Rate: \$189 plus taxes/fees for all  
room types.  
Quote Group ID: Manitoba Federation  
of Labour

### **VICTORIA INN HOTEL & CONFERENCE CENTRE**

3550 Victoria Avenue,  
Brandon, MB, R7B 2R4  
1-204-725-1532  
Room block available until April 8, 2024.  
Rates: \$140.99-\$195.99 plus taxes/fees  
for single occupancy rooms (includes  
one hot breakfast).  
Add \$10 plus taxes for double occupancy  
rooms (includes 1 additional  
hot breakfast).  
Quote Group ID: Manitoba Federation  
of Labour

### **BEST WESTERN PLUS BRANDON INN**

205 Middleton Avenue,  
Brandon, MB, R7C 18A  
1-204-727-7997  
Room block available until April 4, 2024.  
Rates: \$175 plus taxes/fees for room with  
two queen beds.  
Quote Group ID: 24

# NEW DELEGATE ORIENTATION (MAY 8, 2024)



Is this your first time being a delegate to an MFL Convention? If so, welcome! We're thrilled that you'll be joining us.

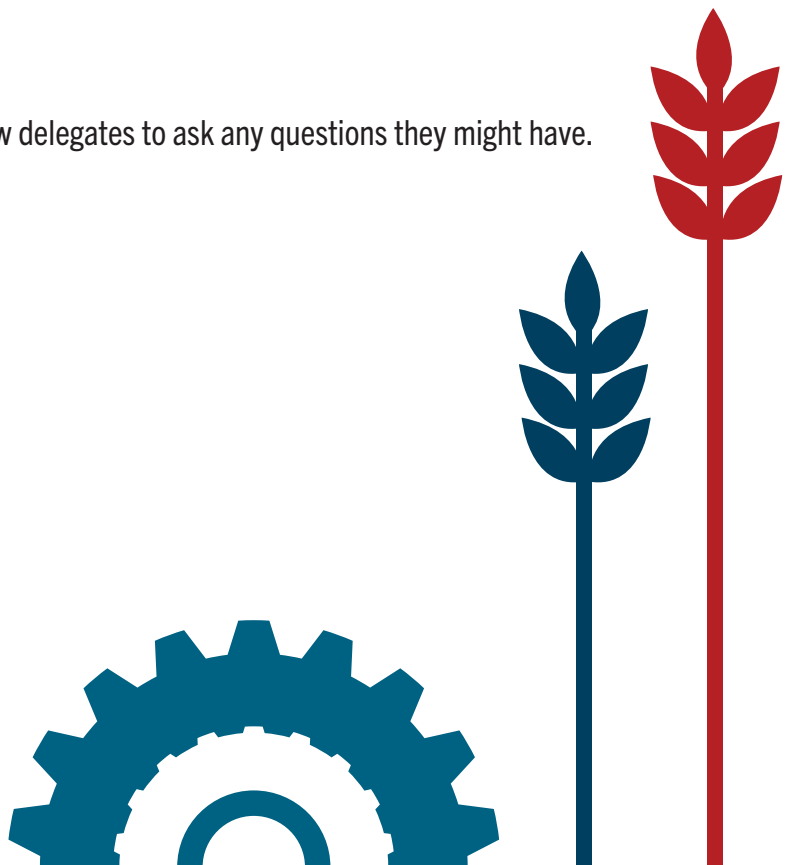
MFL President Kevin Rebeck will be hosting an informal New Delegate Orientation Session on **MAY 8, 2024, 7:30 PM–8:15 PM**.

The New Delegate Orientation Session is intended to give new delegates a better sense of what to expect at Convention, how they can participate and vote, and how they can get the most out of their first MFL Convention experience.

The session will provide an overview of:

- The MFL and its affiliates.
- The roles and responsibilities of the MFL.
- The MFL's Code of Conduct for participating in Convention, and other steps we can all take to promote inclusion and solidarity among delegates and unions.
- The Convention Agenda and how the three days will unfold.
- How to vote on resolutions.
- Convention rules of order and how to participate in Convention.
- Convention Equality Caucuses.
- Convention elections.
- Special events.

There will also be an opportunity for new delegates to ask any questions they might have.





# CONVENTION AWARDS – CALL FOR NOMINATIONS

The MFL presents three (3) special awards at its triennial Conventions to recognize outstanding achievement by union activists:

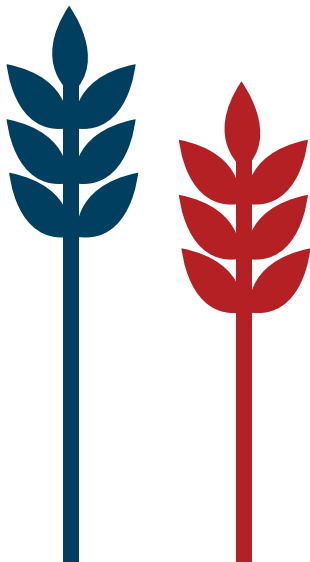
**The Dick Martin Award for Occupational Health & Safety** recognizes the exceptional dedication and commitment of a union activist to improving workplace health and safety. The award honours the memory of Brother Dick Martin, former President of the Manitoba Federation of Labour, who championed the need for higher standards and better education in workplace health and safety, including leading efforts to establish the MFL Occupational Health Centre.

**The Judy Cook Women of Achievement Award** recognizes women trade unionists who have made significant contributions to the struggle for gender equity, and women's and labour rights. The *Judy Cook Award* was created to honour Sister Judy Cook for her work as a strong feminist trade unionist, which greatly benefited our movement and the wider social justice community.

**The Young Member Achievement Award** recognizes that encouraging, supporting and celebrating the next generation of leaders is important to our labour movement. The Young Member Achievement Award is given to a young worker who demonstrates exceptional leadership skills and a deep commitment to the principles and advancement of the labour movement.

The deadline for nominations for these awards is **FRIDAY, MARCH 1, 2024**.

For more information about these awards and how you can nominate someone, please visit: [mfl.ca/convention](https://mfl.ca/convention).





# NOMINATIONS FOR PRESIDENT & TREASURER



The processes and deadlines related to the nomination and election of MFL President and Treasurer at Convention are outlined in Article 5 of the MFL's Constitution, available at [mfl.ca/convention](http://mfl.ca/convention).

Nominations for President and Treasurer must be received no later than **TUESDAY, APRIL 9, 2024** (30 days prior to Convention call to order).

In order for a nominee to have their biography and photo circulated to delegates, their nomination must be received no later than **SUNDAY, MARCH 10, 2024** (60 days prior to Convention call to order).

Bios should be no more than 350 words, and photos should be submitted as jpg or jpeg electronic files (candidates are strongly encouraged to provide high resolution photos; cell phone selfies are discouraged due to poor quality).

A delegate may only let their name stand for President or for Treasurer (and not both) at a given Convention.

Nominations must be submitted by the deadline to the MFL Office, 303-275 Broadway, Winnipeg, MB, R3C 4M6 or by email to [ARothney@mfl.mb.ca](mailto:ARothney@mfl.mb.ca).





# ELECTIONS FOR EQUALITY VICE-PRESIDENTS

Elections will be held for the following Executive Council Equality Vice President (VP) positions at Convention:

**Workers of Colour VP**

**Indigenous Workers VP**

**Solidarity & Pride (2SLGBTQIA+) VP**

**Young Members VP**

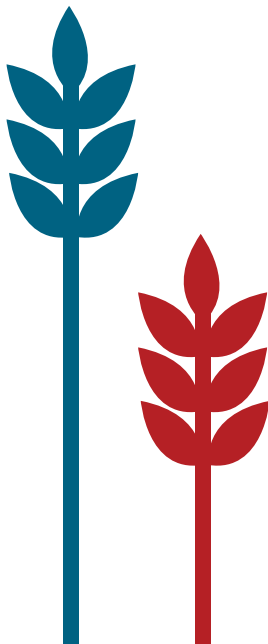
Equality Caucus meetings will be held at Convention to elect these positions. The times/locations of these Caucus meetings will be announced closer to Convention (they are typically held over the lunch break or just before or just after Convention proceedings).

Delegates must register to attend Equality Caucuses by filling out the appropriate section of their delegate credential.

In order to be eligible as a candidate for an Equality VP position, a person must:

- Be a delegate to Convention and a member in good standing of an MFL affiliated local.
- Provide a letter of support from their union endorsing their candidacy and committing to cover all costs associated with their participation as part of the MFL Executive Council. (The MFL Executive Council typically meets four times a year.)

Deadline for Nominations: Equality VP nominations will be accepted up to two hours before the Caucus meeting. Candidates will be afforded an opportunity to give a brief speech about their candidacy. Nominations must be submitted by email to [ARothney@mfl.mb.ca](mailto:ARothney@mfl.mb.ca).



# DISPLAY BOOTHS



Space has been reserved within the Convention facility to accommodate Display Booths for unions / organizations that wish to promote campaigns and/or raise awareness of their services to Convention delegates.

Unions / organizations that would like to book space to host a Display Booth during Convention should notify the MFL's Executive Director, Anna Rothney, at [ARothney@mfl.mb.ca](mailto:ARothney@mfl.mb.ca) no later than **TUESDAY, APRIL 9, 2024**.

The cost for MFL affiliates and labour-sponsored non-profit organizations is \$200; the cost for others is \$350.

Each union / organization will responsible for:

- Security of their Display Booth and all of its contents – please do not leave valuables unattended.
- Set-up, take-down and staffing their Display Booth.
- Securing any necessary licenses/insurance for raffles, prizes, etc, if applicable.
- The additional cost of any special requirements, such as internet connection.

Requests for Display Booth must be reviewed and approved by the Convention Committee.

Should you have any questions regarding Display Booths, please contact Anna Rothney at 204-947-1400 / [ARothney@mfl.mb.ca](mailto:ARothney@mfl.mb.ca).

# IN MEMORIAM

It is customary at MFL Conventions to remember and pay tribute to workers and union activists who have passed away since the last Convention (which was held in May, 2022), including those who have lost their lives tragically on-the-job.

If you would like to have someone recognized as part of our “In Memoriam” presentation, please e-mail the following information to [Admin@mfl.mb.ca](mailto:Admin@mfl.mb.ca) with the subject heading: In Memoriam

- Name of deceased
- Union/organizational affiliation
- Date of passing

We will be accepting in memoriam submissions until the end of the first day of Convention, **MAY 9, 2024, 4:00 PM**.

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