



WINNIPEG
ASSOCIATION
IFPTE LOCAL 162



October 3, 2025

The Winnipeg Association of Public Service Officers (WAPSO) has an exciting opportunity for a skilled labour relations practitioner as a full-time Labour Relations Officer.

The Labour Relations Officer will be involved in all aspects of labour relations including:

- Interpretation and administration of the collective agreement
- Supporting the membership in workplace issues, including harassment complaints and investigations, workplace accommodation, return to work programs, and discipline
- Grievance handling, arbitration preparation, and negotiation of settlements
- Leading bargaining for collective agreements
- Creating and conducting educational programs for the membership
- Development of member communication/information materials
- Involvement in research and committee work

COMPENSATION

A competitive salary and comprehensive employer-paid benefits package per the UNIFOR Local 191 collective agreement.

QUALIFICATIONS

- Labour Relations experience combined with a post-secondary degree in labour relations and 5 years related experience
- Equivalent training and experience may be considered
- Excellent written and oral communication skills
- Demonstrated advocacy, human relations, negotiation, and problem solving skills
- Valid Manitoba driver's license
- The ability to work some non-conforming hours

THE ASSOCIATION – www.wapso.ca

The Winnipeg Association of Public Service Officers represents approximately 900 professionals at the City of Winnipeg.

Please submit your cover letter and resume electronically to the attention of the LRO Hiring Committee at kbellamy@wapso.ca using the subject line **LRO Hiring Committee**.

Applications must be received by 4:30pm on Friday, October 24th, 2025.

Thank you for your interest however only those who are to be interviewed will be contacted.

Keith Bellamy,
Executive Director
WAPSO-IFPTE Local 162