CONVENTION CALL 2027

INFORMATION FOR THE 45TH CONVENTION OF THE MANITOBA FEDERATION OF LABOUR

MAY 13–15, 2027
RBC CONVENTION CENTRE (375 YORK AVENUE)
WINNIPEG, MANITOBA



November 30, 2026
To: Affiliated Union Locals, Labour Councils, Provincial Organizations & Joint Councils

Greetings!

The 45th triennial **Convention of the Manitoba Federation of Labour** (MFL) will be held **May 13 to May 15, 2027** at the RBC Convention Centre (375 York Avenue) in Winnipeg.

All union locals, labour councils, provincial organizations and joint councils affiliated to the MFL are entitled and encouraged to send delegates to Convention.

This Convention Call booklet includes helpful information about registering your delegate credentials, writing and submitting resolutions for debate, making nominations for elections that will take place at Convention, hotel options for out-of-town delegates, nominating deserving activists for Convention awards, and more.

Your affiliate's delegate credentials are also enclosed with this booklet — please see accompanying letter for more information.

Affiliates are encouraged to consider equity representation (women, Indigenous workers, workers of colour and racialized workers, workers with disabilities, 2SLGBTQI+ workers and young workers) as part of their Convention delegations.

A detailed Convention Program (including Agenda) and Resolutions Book will be sent to delegates by email closer to Convention (hardcopies will also be available at Convention).

If you have any questions about Convention, please feel free to reach out to our MFL Convention team at 204-947-1400.

In Solidarity!

Anna Rothney
Executive Director
Manitoba Federation of Labour
ARothney@mfl.mb.ca // 204-953-2563



Table of Contents

Registration & Credentials	4
Resolutions	6
Hotels in Winnipeg, MB	8
New Delegate Orientation	9
Convention Awards	10
Nominations for President & Treasurer	11
Nominations for Equality / Young Members Vice Presidents	12
Display Booths	14
In Memoriam	15





IMPORTANT DEADLINES:

Monday, March 1, 2027	→ Early bird deadline for registration → Deadline for award nominations
Sunday, March 14, 2027	→ Deadline for submitting resolutions → Nominations for officer elections received by this date will have their photo and bio circulated to delegates
Tuesday, April 13, 2027	→ Final deadline for officer nominations
Wednesday, April 28, 2027	→ Final deadline for registration
Tuesday, May 11, 2027, 12:00 pm	→ Deadline for emergency resolutions

Registration & Credentials

Enclosed with this Convention Call booklet are your affiliate's delegate credentials.

Credentials must be completed in full and submitted along with payment in order to be registered.

- Early bird registration is open until March 1, 2027 at a discounted rate of $300.
- Regular registration is open until April 28, 2027 at a cost of $350.

All delegates to Convention must be members of union locals affiliated with the MFL.

TWO OPTIONS TO REGISTER CREDENTIALS:

Affiliates can register their delegate credentials and pay in one of two different ways:

Option 1: Pay by cheque and register by filling out the enclosed hardcopy credential forms.

Please mail in your fully filled out credentials along with a cheque made payable to:

Manitoba Federation of Labour
303-275 Broadway, Winnipeg, MB, R3C 4M6
MEMO: MFL Convention 2027

Note: credentials need to be filled out in full and include cheque payment in order to be registered.

Option 2: Pay by credit card/debit card and register your credentials online at: mfl.ca/convention

If you choose to register and pay online, please make note in advance of all the information you will be required to input electronically for each delegate in order to register them (see list below).

Once you've registered online, you can feel free to recycle the hardcopy credentials enclosed with this booklet. However, please make sure you've taken note of your credential numbers before discarding them, because you will need these numbers to register online (you will need to input a unique credential number assigned to you for each delegate you are registering).

REQUIRED INFORMATION FOR REGISTERING EACH DELEGATE:

Please be aware that you will need to provide the following information for each delegate you are registering:

1. A unique email address for each delegate – this is required so that delegates can receive important Convention information by email (including the Agenda, Program and Resolutions Book), which they will need to participate in Convention.
2. For each delegate, you will need to specify if they wish to register to attend one or more of our Convention Equality Caucus meetings. These meetings will be scheduled closer to Convention and are typically held before or after Convention proceedings, or during lunch breaks. Equality Caucuses include:
   - **a)** Workers of Colour Caucus
   - **b)** Indigenous Workers Caucus
   - **c)** 2SLGBTQI+ Workers Caucus (formerly known as Solidarity & Pride)
   - **d)** Young Members Caucus
3. For each delegate, you will have to indicate if they have any accessibility requirements, and whether they require child minding services (child minding will be available at no additional cost during core Convention hours).
4. If you are registering online, you will also need to enter your assigned credential number(s). (These unique numbers are included on the hardcopy paper credentials you've received with this booklet.)

ALTERNATE DELEGATES

If you need to replace a registered delegate with an alternate, you can do so by contacting the MFL office no later than Wednesday, April 28, 2027.

Resolutions

SUBMITTING RESOLUTIONS FOR DEBATE AT CONVENTION:

- All MFL Affiliates, as well as the MFL Executive Council, are entitled to submit resolutions.
- All resolutions must be authorized by a designated Officer of the affiliate submitting the resolution.
- Please e-mail all resolutions to: **admin@mfl.mb.ca**, and specify the name and phone number of the Officer who has authorized the resolution to be submitted. We kindly ask that resolutions be submitted as Microsoft Word documents or in the text of an email to assist us with formatting (PDFs are not preferred).
- A resolution can only deal with one (1) subject and must outline a proposed action for the MFL to undertake.
- In drafting resolutions, affiliates are encouraged to remember that the MFL is charged with lobbying primarily at the provincial level. The MFL would not normally take the lead on a municipal or federal lobby or campaign.
- Affiliates are asked to use “Clear Language Format” (The MFL will …. Because….) in drafting all resolutions in place of “Traditional Format” (Whereas … Be it resolved that…) as per the Writing Instructions on the next page.
- Resolutions should not deal with an affiliate’s specific bargaining issues. Resolutions dealing with bargaining issues will not be brought forward by the Resolutions Committee.
- A resolution cannot exceed one hundred and fifty (150) words.
- Resolutions must be submitted to the MFL no later than **Sunday, March 14, 2027** (60 days prior to the start of Convention).

Submitted resolutions become the property of the MFL Convention Resolutions Committee, which is empowered to make recommendations on resolutions, combine or make composite resolutions. The Resolutions Committee is also charged with prioritizing resolutions for debate (i.e., determining the order in which resolutions will be brought forward to Convention for debate).

General Resolutions must be provided in Clear Language Format (see Writing Instructions on next page) and require a simple majority of 50%+1 to pass.

Constitutional resolutions must include the exact language being proposed for inclusion in the constitution and require a 2/3rds majority vote to pass.

EMERGENCY RESOLUTIONS:

- Emergency resolutions submitted by **12:00 pm on Tuesday, May 11, 2027** will be considered by the MFL Executive Council for acceptance. At least 2/3rds of Convention delegates must agree to allow an emergency resolution to be debated.
- Emergency resolutions must deal with important matters that have arisen since the deadline for regular resolutions (March 14, 2027). No other matters will be considered as emergency resolutions.

RESOLUTION WRITING INSTRUCTIONS:

As part of efforts to promote clearer communication, the MFL has followed the lead of the Canadian Labour Congress in adopting a Clear Language Format for resolutions.

Clear Language Format requires that a resolution begin with the specific action being requested of the MFL (**The MFL will…**), and then briefly explain the issue and rationale for taking the requested action (**Because…**).

SAMPLE RESOLUTION:

SUBJECT: Right to join a union (50%+1 card check)

SUBMITTED BY: MFL Executive Council

The MFL will lobby the provincial government to legislate a single step, simple majority card check system for joining and certifying a union (50%+1 card check) to support workers' democratic right to be unionized.

Because joining a union is best way to secure good wages and benefits, a safe workplace, job security and respect on the job.

Because if a majority of workers want a union, they should get one; workers' democratic choice should be respected, and they shouldn't have to vote twice (the Pallister model).

Because workers should be protected from employer interference in union drives; employers shouldn't be given time and opportunity to pressure, bully or threaten workers against joining a union.

HOTELS IN WINNIPEG, MB

Blocks of rooms have been reserved at discounted rates for MFL affiliates attending Convention 2027 at the following unionized hotels in downtown Winnipeg:

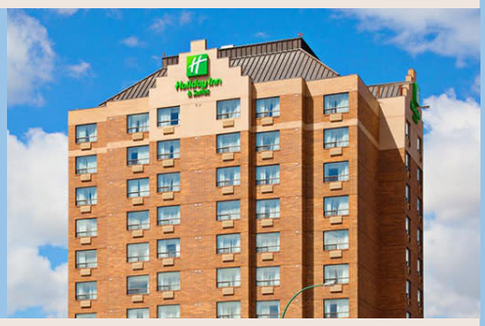
Hotel Fort Garry

222 Broadway, Winnipeg MB
Tel: 204 942-8251 / Toll Free: 1 (800) 665-8088
Deadline for booking rooms: April 13, 2027
Rate: $269/Standard King, plus taxes and fees
Booking Reference: MFL Convention
Booking Link: ChoiceHotels.com/reservations/groups/JR07N9



Holiday Inn & Suites

360 Colony Street, Winnipeg MB
Tel: 204 786-7011 / Toll Free: 1 (866) 826-4457
Deadline for booking rooms: April 13, 2027
Rate: $199/night, plus taxes and fees
Quote Group ID: Manitoba Federation of Labour
Booking Link: Manitoba Federation of Labour



The Radisson Hotel Winnipeg Downtown

288 Portage Ave, Winnipeg, MB
Tel: 204-956-0410 / Toll Free 1-877-424-6423
Deadline for booking rooms: April 12, 2027
Rate: $229/Standard 2 Beds, plus taxes and fees
Quote Group ID #: 713565





New Delegate Orientation

May 12, 2027

Is this your first time being a delegate to an MFL Convention? If so, welcome! We're happy to have you join us.

The MFL will be hosting a New Delegate Orientation Session on **May 12, 2027, 7:30 pm–8:30 pm.**

The New Delegate Orientation Session is intended to give new delegates a better sense of what to expect at Convention, how they can participate and vote, and how they can get the most out of their first MFL Convention experience.

The session will provide an overview of:

- Our affiliate unions and the role of the MFL as a central body.
- The MFL's Code of Conduct for participating in Convention, and other steps we can all take to promote inclusion, diversity and solidarity among delegates and unions.
- The Convention Agenda and how the three days will unfold.
- Convention rules of order and how to vote, speak to resolutions and participate in policy debates.
- Equality Caucuses and elections.
- Officer elections.
- Special events.

There will also be an opportunity for new delegates to ask any questions they might have.

All delegates are welcome to attend, even if this isn't your first Convention, to brush up on your Convention-related skills.

Convention Awards:

CALL FOR NOMINATIONS

The MFL presents three (3) special awards at its triennial Conventions to recognize outstanding achievement by union activists:

THE DICK MARTIN AWARD FOR OCCUPATIONAL HEALTH & SAFETY	**The Dick Martin Award for Occupational Health & Safety** recognizes the exceptional dedication and commitment of a union activist to improving workplace health and safety. The award honours the memory of Brother Dick Martin, former President of the Manitoba Federation of Labour, who championed the need for greater protections and better education related to workplace health and safety, including leading efforts to establish the MFL Occupational Health Centre.
THE JUDY COOK WOMEN OF ACHIEVEMENT AWARD	**The Judy Cook Women of Achievement Award** celebrates outstanding women trade unionists who have made significant contributions to the struggle for gender equity, women's rights and a strongly feminist labour movement. The Judy Cook Award was created to honour Sister Judy Cook for her remarkable work as a feminist trade unionist, which greatly benefited our movement and the wider social justice community.
THE YOUNG MEMBER ACHIEVEMENT AWARD	**The Young Member Achievement Award** was established to encourage, support and celebrate the next generation of union leaders who will grow and advance our movement. The Young Member Achievement Award is given to a young worker who demonstrates exceptional leadership skills and a deep commitment to labour principles and activism, both as contributors and champions within their home union and the wider labour movement.

The deadline for nominations for these awards is **Monday, March 1, 2027**.

For more information about these awards and how you can nominate someone, please visit: mfl.ca/convention.

Nominations for President & Treasurer

The processes and deadlines related to the nomination and election of MFL President and Treasurer at Convention are outlined in Article 5 of the MFL's Constitution, available at mfl.ca/convention.

Nominations for President and Treasurer must be received no later than **Tuesday, April 13, 2027** (30 days prior to Convention call to order).

In order for a nominee to have their biography and photo circulated to delegates, their nomination must be received no later than **Sunday, March 14, 2027** (60 days prior to Convention call to order).

Nominations will not be accepted after the closing date set out above.

Bios must be no more than 350 words, and photos should be submitted as jpg or jpeg electronic files (candidates are strongly encouraged to provide high resolution photos; cell phone selfies are discouraged due to poor quality).

A delegate may only let their name stand for President or for Treasurer at a given Convention (delegates may not run for both positions at a given Convention).

Nominations must be submitted by the deadline to the MFL Office, 303-275 Broadway, Winnipeg, MB, R3C 4M6 or by email to ARothney@mfl.mb.ca. You will receive confirmation when your nomination is received.

FOR INFORMATION:

The positions of MFL President and Treasurer are two of the MFL's seven (7) Table Officer positions. The remaining Table Officer positions consist of five (5) Executive Vice Presidents; these positions are elected by the MFL Executive Council after Convention. Women must occupy at least one of every two Table Officer positions; the remaining positions may be filled by people of any genders.

Nominations for Equality / Young Members Vice Presidents

Meetings of the MFL's Equality caucuses and the Young Members caucus will be held at Convention and elect the following Vice President positions to serve on the MFL's governing Executive Council:

- Workers of Colour Vice President
- Indigenous Workers Vice President
- 2SLGBTQI+ Workers (formerly known as Solidarity & Pride) Vice President
- Young Members Vice President

Any delegate self-identifying as a member of one or more of the caucuses may register to attend and vote in the corresponding Vice President election(s).

Affiliates must register their delegates to attend caucus meetings by filling out the appropriate section of their delegate credentials.

The times/locations of caucus meetings will be announced closer to Convention (they are typically held over the lunch break or before or after Convention proceedings).

In order to be eligible to run as a candidate for an Equality Vice President position or the Young Members Vice President position a person must:

- Be a delegate to Convention and a member in good standing of an MFL affiliated local.
- Provide a letter of support from their union endorsing their candidacy and committing to cover all costs associated with their candidate's participation as part of the MFL Executive Council. (The MFL Executive Council typically meets four times a year.)
- Be 35 years of age or younger in order to run for Young Members Vice President.

Deadline for Nominations: Equality Vice President and Young Members Vice President nominations will be accepted up to two (2) hours before the caucus meeting. Candidates will be afforded an opportunity to give a brief speech about their candidacy. Nominations must be submitted by email to ARothney@mfl.mb.ca. Affiliates will receive confirmation of receipt of their nomination(s).

An Alternate for each VP may be elected to serve in the event of a vacancy. Candidates for Alternate must meet the same eligibility requirements outlined above.



Can allies attend caucus meetings?

No, affiliate caucus meetings are only for delegates who self-identify as members of the caucus. It's important for caucus members to have a space to meet in community, to strategize, share and collaborate.

While ally support is appreciated, these caucus meetings are not ally forums.

What do Equality Vice Presidents do?

Equality Vice President positions are intended to promote the perspectives of Workers of Colour, Indigenous workers, and 2SLGTBQI+ workers within the decision-making structure of the MFL. Greater representation of equity-deserving groups supports inclusion and improves the MFL's ability to reflect and represent all union members and workers.

Equality VPs represent workers of their respective group on the MFL Executive Council, the MFL's governing body between conventions. They also typically serve on the MFL Equity & Human Rights Committee, and serve as a point of contact for the MFL President and staff on issues and initiatives relating to workers from their respective equity-deserving group.

What does the Young Members Vice President do?

The Young Members VP position is intended to promote the perspectives of young workers within the decision-making structure of the MFL. Greater representation of young workers supports inclusion and improves the MFL's ability to reflect and represent all union members and workers.

The Young Members VP represents young workers on the MFL Executive Council, the MFL's governing body between conventions. They also serve as a point of contact for the MFL President and staff on issues and initiatives relating to young workers.



Display Booths

Space has been reserved within the Convention facility to accommodate Display Booths for unions / organizations that wish to promote campaigns and/or raise awareness of their services to Convention delegates.

Unions / organizations that would like to book space to host a Display Booth during Convention should notify the MFL's Executive Director, Anna Rothney, at Arothney@mfl.mb.ca no later than **April 1, 2027.**

The cost for MFL affiliates and MFL-sponsored non-profit organizations is $100; the cost for others is $400.

Each union / organization will be responsible for:

- Set up, takedown and staffing of their Display Booth.
- Securing any necessary licenses/insurance for raffles, prizes, etc., if applicable.
- The additional cost of any special requirements, such as internet connection.
- Security of their Display Booth and all its contents — please do not leave valuables unattended.

Requests for Display Booth must be reviewed and approved by the Convention Committee.

Should you have any questions regarding Display Booths, please contact Anna Rothney at 204-947-1400 / ARothney@mfl.mb.ca.

In Memoriam

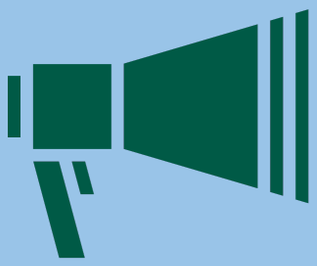
It is customary at MFL Conventions to remember and pay tribute to workers and union activists who have passed away since the last Convention (which was held in May 2024), including those who have lost their lives tragically on the job.

If you would like to have someone recognized as part of our “In Memoriam” presentation, please e-mail the following information to Admin@mfl.mb.ca with the subject heading: In Memoriam

- Name of deceased
- Union/organizational affiliation
- Date of passing

We will be accepting in memoriam submissions until the end of the first day of Convention at 4:00 pm on Thursday, May 13, 2027.





MANITOBA FEDERATION OF LABOUR

Strong Unions, Strong Manitoba